

SAM BIKASH ABHIYAN - NEPAL (SBA-Nepal)

Introduction

SAM BIKASH ABHIYAN - NEPAL (SBAN) is an independent, non-government organization. SBAN is promoted by professionals who have extensive experiences in Gender and organizational development. SBAN is registered under the Society Registration Act with the Chief District Officer's Office and affiliated with Social Welfare Council. SBAN is the member of "Nepal Gender Professional Network".

Vision:

Creation of Gender Balanced Equitable Society.

Mission:

- To build capacity of women and men for the establishment of equitable society through promotion of equal participation at all level.
- To promote and develop gender integrated organization for self-reliant development and empowerment through utilization of local resources.

Objectives:

- **Inclusion of gender in organizational structure** for promotion of gender equality
 - **Inclusion of gender issue in developmental plan** for promotion of gender equality
 - **Transformation of gender concept, knowledge, skills** to individuals and organizations
 - **Establish a gender resource organization** to provide quality service in sustainable manner
 - **Implement gender friendly activities** through developing linkages within organization working on grassroots to national and international level
 - **Lobby and advocacy** for human rights and women empowerment
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- To develop plan and implement program for community development.
 - To initiate different community development activities for promotion of gender equality.
 - To conduct training in various sectors of development for enhancement of capacity of individuals and organizations.
 - To work as a gender resource organization for gender equality.
 - To advocate for women rights and empowerment.
 - To implement gender promotional activities through linkage development with various organizations at grass roots level, national and international level.
 - To carry out awareness activities for individuals, communities and organizations.

Values:

- Gender sensitivity
- Empowerment
- Equal participation of women and men in the development process.
- Transparent and Sustainability
- Social Justice and gender equality
- Peace, harmony & Human right

SBA-Nepal and District-level NGOs

SBA-Nepal is supporting the development of a strong gender-responsive system of non-governmental organizations at district and community level. The SBAN intervenes in mainstreaming gender into organizations in a sustainable manner through the development of human resources. With the funding support of CNGO, SBA-Nepal working with six NGOs in Kaski district to introduce gender-response system in their organizations and it is facilitating some NGOs out of the six NGOs to become gender resource organizations. These NGOs will have the organizational capacity, skills and knowledge to promote gender equality and to provide gender-related training and advice to other organizations and community groups. SBA-Nepal has been implementing programs at District, NGO level as well as community level in several areas:

A) Capacity Building Program

- Interpersonal growth and gender in groups;
- Gender-integrated organizational development and management that builds NGO sustainability;
- Developing and maintaining linkages with other NGOs and district stakeholders;
- Gender-responsive community development, program planning and implementation; and
- Training and advising NGOs and other organizations in gender awareness and gender-integrated planning and program implementation.

B) Implementation of Community Development Programs

SBA-Nepal has been implementing community development programs to develop local capacity like drinking water, micro enterprise development and capacity development training on various aspects.

C) DDC/NGO Partnerships

SBA-Nepal is working with District Development Committee of Kaski and NGOs to develop a collaborative relationship that will facilitate gender-responsive

development planning and programming. DDC/NGO Partnership Committee is designing a partnership model, and implementing a participatory district-based NGO monitoring system. The structure and process developed in the districts will serve as modules for DDC and NGO Partnerships that are required by the Local Self-Governance Act 1999. The key stakeholders for DPP program are Social Welfare Council, The Ministry of Local Development, The Association of District Development Committee, The NGO federation Of Nepal and INGOs working in the district.

Professional Expertise

(SBA-Nepal) has proven expertise in Gender and Organizational Development at various levels. SBA- Nepal provides professional services in different areas like;

- ❑ Project Management
- ❑ Organizational Assessment
- ❑ Gender Mainstreaming
- ❑ Research
- ❑ Monitoring and evaluations
- ❑ Curriculum design and development and
- ❑ Training:
 - Group Dynamic & Leadership Development
 - Gender responsive organizational development & Ins. Practices
 - Training on Facilitation and Workshop Planning
 - Participatory Rural Appraisal
 - Gender in Program Planning
 - Resources mobilization for sustainable development
 - Linkage Development
 - Entrepreneurship Development
 - Net Work Management
 - Advocacy

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