

tflnd >fnf efu \$
Training Package # 4

; xhstff?sf nflu ; xhls/Of tflnd
Training of Trainers

tflnd lgbfzsf @
Training Module 2
36gf cWooog
(Case Study)

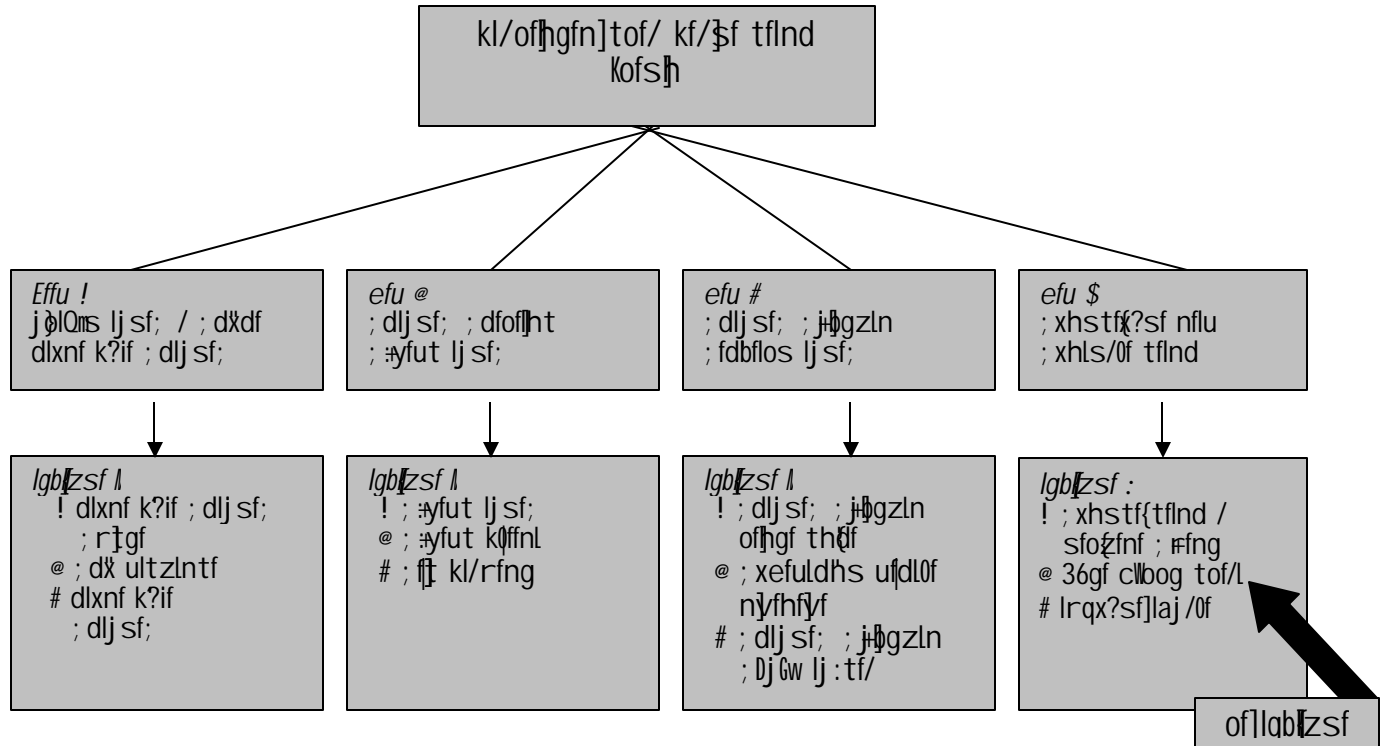


Sofgf8f gkfn dlxnf k?if ; dfgtfsf]nflu ; :yfut lj sf; kl/of]hgf
Sofgl8og cGt/1i60 lj sf; lgof]psf]; xof]udf

36gf cllbog ; Gbe{; fdul lgb|zsf]af/df

kl/ro

of]lgb|zsf Sofg]Bog cGt/ff60 lj sf; lgo]u (CIDA) sf]; xof]udf ; ~rflnt Sofgf8f g]kn dlxfn k?if ; dfgtfsf]nflu ; :yfut lj sf; kl/of]hgfn]tof/ kf/]sf]tflnd kofsh ->vfn_ dlw]sf]Ps xf].



36gf cllbog ; Gbe{; fdul lgb|zsf lj leG v08df lj eflht 5gM

v08 ! = k]7eldM o; df zlif]sf af/df hfgsf/l lb0Psf]5 .

v08 @ = ; xefuldhs s]fsnfkx?M 36gf cllbogx?sf]k]f]u / lgd]f ug]sf nflu ; emfax? lb0Psf]5 .
; xhstf{]36gf cllbogx?sf]k]f]u / lgd]f ; DaGw lj : t] hfgsf/l sf nflu tflnd >vfn \$
c]tu] lgb|zsf !M; xhstf{tflnd / sfo]zfnf ; #fng x]g]; lsg5 .

v08 # = ; Gbe{; fdul]x?M o; df 36gf cllbogx? lb0Psf]5 .

kl/of]hgfn]tof/ kf/]sf lj leG tflnd lgb|zsf]df k]f]u ul/Psf 36gf cllbogx? / s]l yk 36gf
c]l]bogx? o; lgb|zsf]df ; sng ul/Psf]5 hg ; xhstf{]tflnddf k]f]u ug]; lsg5 .

Ijifo ; ʼL

36gf cllbog ; Gbe{; fdul lgb zsf]af/df	I
v08 ! M kf7eld	!
kl/ro	!
Vf08 @ M ; xeflutfdhs lsf]snfkx?	@
sf]snfk M 36gf cllbogx? kofu / lqdf0f	@
v08 # M ; Gbe{; fdulx?M	#
36gf cllbog g=# ; s[tn]dlxnf?sf]nflu s; /l tgj l; hgf u5<	#
36gf cllbog g=@ uf]lsf]kl/jf/sf]kl/j fg	%
36gf cllbog g=# ; u/dfyf gfd ; :yfsf]eljio	^
36gf cllbog g=\$ æ/fhgllts kf6L{/ ; fdbflos lj sf; Æ	*
36gf cllbog g=% ædlxf ; dx ufp]sf]GofofnoÆ	(
36gf cllbog g=^ t/sf/l / kmknh v]l	!)
36gf cllbog g=& ; :yfsf]pknJw	!!
36gf cllbog g=* cl:tj]sf]vf]hl	!#
36gf cllbog g=(cGwjZjf;	!%
36gf cllbog g=!) lrof kzf]wg MPs cllbog	!^
36gf cllbog g=!! r]gfsf]këfj	!&
36gf cllbog g=!@ "zlnf"	!*
36gf cllbog g=# kf/kfrs]	@)
36gf cllbog g=!\$; fglsf]5L M ; 3if{/ cfdlg0f]sl klts	@!
36gf cllbog g=!% dlxnsf]xTof MPswf/f a]nfd af\$; lsf]rng	@#
36gf cllbog g=!^ af\$; lsf]lj?4	@%
36gf cllbog g=!& pdfb]lsf]pQ/bfloTj / cgQl/t kZgx?	@&
36gf cllbog g=!* l56f]lj]fx g}lsg <	@(
36gf cllbog g=!(lj sf; sf]nflu dhde n]Eu ; dfgtf	#)
36gf cllbog g=@) ; fdbflos lj sf; s]bdf ; :yfut aGå	#!
36gf cllbog g=@! ;]Gtl-gkfn	#@
36gf cllbog g=@@ ; zIQms/0fsf nflu ; dfh Megf0{/ u/f0df kn/s	##

v08 ! M k[7e]ld

kl/ro

36gf cWooog jf:tlj s hlj gsf] cj :yfnf0{lj Znif0f ug]Pp6f k6fj sf/L tflnd cf]hf/ xf]. o; n]k]oM ; xefulx?sf]hljg; E ; Dal6wt jf ; dbfo; E ; Dal6wt jf sfdsf]l; nlnzndf k]t c6ej ; jfn tyf 36gfx?nf0{cuif8 Nofpg]k6Tg u5{. To:t}36gf cWbogn]yk}kZg / c6ejx? h:tf klfnf0{syfsf] ?kdf klg n]g]/ /Vg]ub5 . 36gf cWooogx?nf0{lgDg sfo6f nflu klg k6f] ul/65 M

- ; jfnx?sf]Jo]xfl/s ?kn]j \$]lks ; 6mfj lbg .
- ; jfnx?sf]dVo sf/Of s]xf]k lj Znif0f ug{.
- >[hg]ds ?kn]; d:ofx?sf]; dfwfg vf]g .
- ; jfnx?sf]lj le6g k4ltx?sf]lj Znif0f ug{h:t]lj sf; df dlxf / dlxf / lj sf; cflb .

o; 36gf cWooog tflnd >vndf l; Pp=hl=cf] kl/of]hgfsf ; xhstf{?n]l; Pp=hl=cf] kl/of]hgaf/f ; #flnt lj le6g tflnd tyf uf]7lx?df ; xeful ; :yfx? / ; dbfox?nf0{cfwf/ dfg] cf^g}jf:tlj s hlj gdf cfwf/Lt syfx? / ; xeful ; :yfsf ; xeful tyf k]t]glwx?j6 syfx? ; sng u/L tof/ kfl/Psf] 5 . ol syfx?n]g]k]nsf dlxf tyf k?ifx?sf]jf:tlj s hlj gsf c6ejx? pglx? s}zJb / kl/j Znf0{ bzf]pg]u/\$f]5 . ol 36gf cWooogx? syfdf pln]vt kfax?sf]lrgf/Lnf0{Wbfgdf /fv] g}ol syfx?nf0{5f6f] agf0Psf]5 .

<p>36gf cWooog ; Gbe{; fdull lgb]zsf]pc]o</p> <ul style="list-style-type: none"> ▪ ; xhstf{?sf]nflu 36gf cWooogx? k6fj sf/L ?kn]n]g / sfof]ogsf nflu ; xof] ug{. ▪ 36gf cWooogx?nf0{; :yfut lj sf; sf nflu h08/ ; d]6Psf]klfsf]Pp6f cf]hf/sf]?kdf k6f] ug{/ g]k]nsf]jf:tlj s hlj gsf c6ejx?nf0{dlxf k?if ; d lj sf; sf]cjwf/Of cg; f/ syf tyf c6ejx?nf0{j 6mfj / k]tlj lDj t ug{.

v08 @ M ; xefuldhs lqmfnsfkx?

lqmfnsfk M 36gf cll oogx? kpfu / lgdf (Using and Writing Case Studies)

36gf cll oogx? kpfu ug{f nflu ; emax? M

- cEof; sf]cf]rToj f/]k|6 xg]/ pkoQm xg]vfnsf]36gf cll bog 5fg]. -"; xhstf{f0{; emfj" xg]k] \
- ; xefulx?nf0{; fgf]; fgf]; dxdf lj efhg u/l o; sf]kpfu s; /l ug]eGg]; Dj Gwdf k|6 lgbZg lb0{36gf cll bog j f8g]. -h: t] thgfTds k4lt / c6tdf kZg p0/ cflb_
- olb Pp6f ; dx z]fs ?kn]sdhf] 5 eg]Ps hgf ; lfd JolQmf0{36gf cll bog k9g nufpg]jf ; xofu ug{eGgf].
- k]o\$; dxn]s; /l k|tj Gg k|t't ug]/ pkn]w lgsfNg]eGg]j f/]hfgsf/l lbg].
- lbPsf]lj ifoj :tdf c6o lsøfsnfk klg ; dfj] u/l tof/ kf]Psf]36gf cll bog j 9l kfej sf/l xG5 .

36gf cll oog n]vgsf nflu ; emax? M

- JolQmut 1fgsf]cfwf/df jf:tlj s ?kdf 36\$ 36gf j f cj :yfx? 36gf cll bogdf n]vg'kb5 .
- cj :yfsf]hl6ntfnf0{k|t]lj lDj t ug{k| : t ?kn]lj :t t ug{l] :t [ls/0fn]dflg; nf0{vt/fdf kfg] vfnsf]klg xg'xbg / ; :yf j f ; dbfosf]; m]lgtf xg'k5{.
- t]sflng 36gfx?; E ldnbf] hNbf] jf n]vPsf] xg' k5{ h:n] ubf{ tflnds] p4]onf0{ k|6; E k|t]lj lDj t ug{; lsof] .
- 36gf cll bogsf lgdf0f\$ nflu lgDg kZgx?df Wbfg lbg' cfj Zos 5M of]c]ll bog s]sf nflu < of] s; /l kpfu ul/Pnf < o:sf nflu ; xeflux? sf] xg] xfhfg\< kf7sx?sf] cfj Zostfx? s]s] xfhfg < / of]pglx?sf]hlj gsf nflu s; /l ; f6ble\$ xfhf < 36gf cll bog slt nfd] ; dosf nflu lbg]< o:sf]cfsf/ pkoQm xg'k5{. 36gf cll bog lgdf0f\$ nflu ; xhstf{?; E cgej s]5 < s] tkf0h]j f:tlj s cj :yfdf of]36gf cll bog kpfu tyf lgdf0f ul//xg'ePsf]5 <
- 36gf cll bogsf lgdf0f{tyf kpfusf]nflu clt]/Qm s'/fdf Wbfg lbg' cfj Zos 5 lsg eg]j f:tlj s gfd jf 36gfx?nf0{jf:tlj s gddf /vG' xbg h:n] ubf{ tflnd kZrft clt]/Qm sf/of tyf ; d:ofx? lgD]ofpg ; S5 .

; xhstf{f0{; emfj

- ; DefJo glthfnf0{Wbfgdf /vL syfdf kfqx?sf]jf:tlj s gfd pNn]vt ug{l:j s[t lnP glnPsf] cfZj :t xg'kg].
- 36gf cll bognf0{sg kl/j] df kpfu ug{vfl]hPsf]5 To; sf]pkoQmtfnf0{x]l 36gf cll bognf0{ldNbf] hNbf]agfpg' kb5 .
- olb sg}k\$ f/n]hftl jf hghftlut ?kn]syfdf lje b]v65 eg]To:tf 36gf cll bognf0{nllft ; dx ; xfpbf]kdf ldNbf]hNbf]agfpg' kb5 .
- of]36gf cll oogx?sf]kpfu ubf{o; }gdgfsf]; ?df pNn]y u/]cg; f/ kpfu ug{; lsg]5 .

v08 # M ; Gbe{; fdul{x?

36gf cWooG g=!
; :s[tn]dlxnfx?sf]nflu s; /L tgfj l; hgf u5{<
tkf/ kfgI: lg/nf ltj f/l

of]36gf cWooG ; fdlhs lnue; ; r]gf tflndsf]nflu pkoQm5 .

8f;l lhlnfsf s;l lglZrt e;sf dlxnf tyf aflnsfx?n]cem;kg cf`gf]kl/jf/ / ; dbfodf Ps lsl; dsf] cgf]f]k/Dk/f / ; :sf/x? Joxf;{kl//x\$]5 . o; sf]lzsf/ dlxnf tyf s;lX? g}a9L dfqdf afg kl\$ f 5g\ lj dnf / ; lgtf klg To; ufpsf c;0 dlxnf tyf s;lX?h:t}; fdlhs lj e;af6 kl18t ePsf 5g\

lj dnfsl]lj jfx !* j if\$]pd]df eof]. lj jfx u/\$]Ps j if{gk;bb}pgl ue] tl e0gV Pp6f 5f]lnf0{ h;Gd lb0g\ To; sf]nu;Tt}Ps j if;kl5 lj dnf kgMue] tl e0g\ o; /L lj dnf l56f-l56f]ue] tl xbf pgn] 3/sf c;0 ; b:on]h:t}axcfoflds eldsf lgefpg ; lsgg\ . o:tf]; dodf klg 3/sf c;0 ; b:o / >ldfg\; d;n]pgnf0{lj leG cf/f;df x;hf / lt/:sf/ ug{yfn]. ; fdlhs k/Dk/fsf sf/Of pgn]cf`gf] kl/ dsf{/ Joyf s; ;h;0{af;B; ; Sg]cj:yf lyPg . h;thlt pgsf]; Ts;l xg]lbg glhs cfof] pgl ptlptl 8/fpg / lrl9g yfng\ cfkngf]:j:f:Yonf0{Vofn /Vg g; s\$}sf/Of pgl zf/ll/s ?kn]sdhf] / kx;fl xb}u0g\

Ps lbg a;h;slt/ pgnf0{; Ts;l xg]Joyf n;lf]. of]s/f ; g;] pgs; ; f;"pgl; E l/; f0gV o; k6s klg 5f]lnf0{g}h;Gd lbPdf pgnf0{of]3/df a:g cgdlt glb0g]s/f lj dnf0{; gf0g\ lj dnf]; f; \$]f o:tf]s/f ; g;kl5 k] j kl8fn]56k6fp;B}b]l euj tlnf0{ak;e'U 5f]fsf]h;Gd lbgxf] \E egl kfy;f ug{ nflug\ cfk;h;f0{s;l c; lhnf]dx; ; ePkl5 pgn]3/df aRrf h;Gdfpg sl7g xg]s/f yxf kf0gV s;l ; dokl5 Pp6f l5d;\$ldfkm; cfk;ngl alxgl ; lgtfnf0{c:ktfndf h; /L eP klg e;g]cg/f; ub;pgl Psn] c:ktfntkm;lxl;g\ . s;l ; dokl5 pgl c:ktfndf egf{e0gV 8fS6/nf0{cf`gf]; DkOf{Joyf ; gf0g\ 8fS6/sf]; j f / ; Mnfxcg; f/ s;l 306fk15 pgn]Pp6f aRrfnf0{h;Gd lb0g\ / aRrf h;GdPsf] s/f ; lgtfd;km; 3/ kl/jf/df vj/ k7f0g\ . km;/ klg 5f;l g}h;GdfPsf]sf/Of kl/jf/sf sg}klg ; b:ox? pgsf]aRrf / pglnf0{x;g]c:ktfndf cfPgg\ Ps lbg;f]a; f0kZrft\j dnf c:ktfnaf6 l8:rfh{e0gV cf`gf]sd{3/df cf`gf]:ofx/-; Dx/df sdl xg ; Sg]cgdfgsf ; fy pgl afj' cdf cyf; df0tl tkm; nflug\ lbblsf]sdhf] zf/ll/s cj:yfsf sf/Of ; lgtfn]c:ktfnaf6 g}lj dnfsl]gj hft lzzhf0{sfvdf ln0gV To; kl5 klg lbblnf0{cfjZoskgI; DkOf{; xof; ub; /lxg\

Tof]ufpsf]k/Dk/fut ; :sf/ lgs}; \$lOf{lyof]. h:t]lS aRrf h;Gd\$]bz lbg; Dd ; Ts;lInf0{s; ;h}klg 5g gxg]/ 5f]Pdf ; Ts;l grf]vP; Dd 5\$}a:gkgITo; 7fp;f]rng 5 . To; ;h]; lgtfn]aRrfnf0{; dfP/ NofPsf]b;v; l5d;l tyf pgsf j fj' cdfn]; d;] pgnf0{; Ts;l lbbl grf]vbf ; Dd 3/leq k:g lbPgg\ ; lgtf hj/h:tl 3/leq kl; g\ pgnf0{; a;h]ufnl / x;hf u/]. ; lgtfsf afj' cdfx?n]pgnf0{3/df vfgf agfpg / ; Ig; d;] a;bh nufP . lbbl / cfk;dfly ePsf]o; k\$;sf]c;GofokOf{; fdlhs kl/kf6lsf lj?4 pgn] cfkngf ; fyl ; l;glx?; E cfk;h] efl;sf ; a}s/f ; gf0g . To:t}; lgtfn]Pp6f tflnd sfo;ddf efu ln0/x\$]; dodf ; dhdf o:tf s'/fx? cem;kg /x\$]df lvGg, pbf; tyf bl;vt ePsf] klg atf0g\ . o:tf]; :sf/jf6 pgl ulx/f] lrl;tdf l5g\e;g] s/f pgsf]Jo;xf/jf6 ; xh}yxf kfgp ; ls;Vof].

5nkmsf nflu k7gx? M

!= hj lj dnf0{k|j kl8fn]5f0f]to; avt pgs1 ; f; h]pgnf0{s]/ lsg elgg\<
 @= s]o:tf]kl/kf6l lj dnf]agfPsl xg\t <
 #- lj dnf lsg cf^gf]Jofj xfl/s bflotj b\]fpg c; lfd e0g\<
 \$= ; lgtf c:ktfnaf6 3/ kms]15 3/-kl/j f/ / ; dbfosf]pglkl]tsf]wf/0ff s:tf]/Xof]<
 %= ufdl0f lfgdf hljg lgj f\ ul//x\$ f lj j flxt / clj j flxt s0lx?df ; :s[tn]s; /L kefj kfb5 <
 ^= tkf0{; :yfsf]Pp6f cu ePsf]gftfn]o:tf]kl/l:yltdf s]ug{; Sgk65 < lsg / s; /L <

36gf cll0og g+@
uf]l]sf]kl/]f/]sf]kl/]t]g
tof/ kfg]: lg/nf lt]j/l

of]36gf cll0og vf; u/l ; fdlhs lnæ; r]gf tflndsf]nflu pkoQm5 .

klZrd g]kfn]Pp6f ; fg]ufp]dlxnfx?sf]hljgdf lj ut @) j if]v sg}kl/]t]g cfPsf]5g .
dlxnfx? k0f{of k?ifx?df lge{ 5g\ o; ufpdf k?ifx? kl/]f/]sf]nflu /f]h/f]l h6fpg]JolQmsf]?kdf
kl/lrt 5g\ loglx? ; dfhdf dly]n]bhf\$JolQmsf]?kdf /xg]ub5g\ ; j} ; lj wf / ; fwgsf]k0f]y
k]oM k?ifn]g]ug]ub5g\ Toxf]df dg; x? lj ut @) j if]v Ps}sl; dsf]k/Dk/f / /ltl:y]t ckgf]p
cf0{x\$ 5g\o; n]ubf{lj z]f u/l dlxnfx?sf]hljg:t/df c; / k/\$]5 . dlxnfx? s; } E klg vh] s/f
ug{; d] ; Sb}g\

uf]l]sf]gf]slfddf k9b}lj j fx eof]. lj j fx ePKI5 Toxf]df ; :sf/ / 3/]sf]sfdsf]lhDd]f/ln]ubf{
pgn]cf^gf]k9f0nf0{lg/t/tf lbg ; lsgg\ lj j fx ePsf]@ j if]kI5 pgn]Pp6f 5f]l h6df0g\ To]pgsf]
nflu clezfk]t}xg k]of]. Toxl sf/0fn]ubf{pgnf0{pgsf]nfl]g}/ 3/ kl/]f/]n]dfgl; s / zf/l/s
oftgf lbg z? u/]. x/\$ /ft uf]lnf0{p:sf]nfl]g]h]/S; lsf]g; df p6dQ eP/ s6g]ub]y]. tl lbgx'
ul/Psf c]ofrf/x?nf0{x\$ g; s] Pslbg uf]ln]Pp6f dlxnf u}; =; =; # ; Dks{u/l cfk]h} e]u\$
; d:ofx?sf af/]f j tf0gV ; xfotfsf nflu cg/f] ul/g\

Ps lbg ; :yfsf s]l ; lqmp dlxnfx? uf]l]sf]3/df uP/ pgsf >ldfg tyf kl/]f/]sf c6o ; b:onf0{
uf]ldfly ePsf]c6ofosf af/]f ; e]fpg sf]z; u/]t/ To]Joy{eof]. ; do lj Tb}uof]. s]l ; dokI5
uf]l km/ ue] tl e0g\ pgnf0{km/ 5f]l g}kf]xg]xf]ls egl ; w}8/ nllg yf]nof]. t/ o; k6s pgsf]
5f]f eof]. 5f]f h6d\$]v; ofndf l5d\$sf ; j]nf0{3/df lgD]of0{ef]h vj]f0of]. pgsf]>ldfg / 3/
kl/]f/]sf]pglkl]t sf]Jo]xf/df km/s / kl/]t]g x6}uof]. uf]l]sf]dfq xf0g ToxF ; j}kl/]f/]x? 5f]fkl]t
nfnflot 5gV 5f]f kfpbf ef]h vj]fpg]/ 5f]l kfpbf uf0\$]uf]df ; t]fpg]/ x]f ug]ub5g\

5nkmsf nflu kZgx? M

- != uf]l ; w}sg lrl]tt ly0g\ pgsf]lrl]tfsf]sf/0f s]lyof]<
- @= s; n]pgnf0{; bZotf lbof]/ s; /l pgsf]kl/]f/]df P]sf]; kl/]t]g cfof]<
- #= s]u} ; n]pkoQm k]tpQ/ lbof]< of]s; /l km/s xg ; S5 <
- \$= 5f]f]sf]h6dn]uf]l]sf]kfl/]f]l/s ; Da6wdf s; /l kl/]t]g Nofof]<

36gf cll0og g=#
; u/dfyf gfds ; :yfsf]elj io
k|t't stf{: lg/nf ltj f/l

of]36gf cll0og vf; u/l ; fdlhs lnæ / ljsf; tflnddf kōfī uq{pkoQm 5 .

; u/dfyf Pp6f ; fdlhs ; :yfsf]gfd xf]/ To; ; :yfsf]sh ; b:o ; Wof #) hgf /x\$]5 . tl tl; hgf
; b:ox?dWb]# hgf dlxf 5g\eg]P3f/ hgfsf]sfo\$fl/0fl ; ldltdf ! hgf dfq dlxf ; b:o 5g\ @)%@
; fndf :yflkt of] ; :yfn] ; fdlhs lf]sf ; jfnx?, To; df klg dlxfxf?sf] ; zQms/0fsf d2fx?df
j sfnt ug]Pp6f ; zQm ; :yfsf]?kdf cfknhf0{lrgfjb}cfPsf]5 .

; :yfsf]sg}vf; cfo; f] gePs}sf/0f ; :yfsf]sfoffo cll0fsf]3/afix/ /x\$] Pp6f 6x/fdf /flvPsf]
5 . pQm 7fpdf sg}klg ; b:ox?nf0{kfos gkg[xbfn]kflomh; f]5nkm / s'/fsfgl cgfkrl/s t/lssf]
e63f6df g}xg]ub5g\ . dlxf ; b:osf]lhdd]f/l tyf kkl't{vln gfd dfqsf]nflu ePsf] 5 .
; b:ox?nf0{j}sd f cfp g ckfos ePsf] / ; :yfsf]nflu nfd] ; do lbg g; Sg]ePsf]s/f kflom ; a}
; b:ox?n]ahf ahfd ; ldltdf ; dl /Vb}cfPsf]ePtf klg tl s'/x?df s; h]Wbfg lbPsf 5g\

; :yfsf]sfo{; ldltsf]j} s Psbd nfd] ; dokl5 dfq a:g]ub5 . o; ; :yfdf lbgz gfd u/\$f JolQmf0{
n]yf / knf0n /Vg]lhdd]f/l lb0Psf]5 . To; sf]nflu pgl xktfd tlg lbg ; :yfdf sfd ug{cfp5g .
c6o eflts ; lj wf gePsf]3/df clk ; /Vgn]lbgznf0{lb; f lk; fj nufot krf ; d] ugdf klg ; f/]g}
cK7]f]ePsf]5 . rkl{kōfī uq{cll0fsf]3/ leq hfgkg[xbfn]pgnf0{rkl\$]kōfīj f/]Toxfsf JolQm; E
cg/f] uq{; f/]nfh nflu . tklg j flbtfn]ubf{p; n]of]s/fnf0{krf0; s\$]5 .

o; ; :yfdf w]h; f]lg0f6x? cll0fn]g]ug]ub5g\ ; :yf cfkn]3/ glhs ePtf klg cll0f slxn\$frl
dfq ; :yfdf b]yf kg]ub5g\ cfly\$ aif\$] ; dflktZrft sfo\$fl/0fl ; ldltn] ; :yfsf]utj if\$]cfly\$
lx; fj lsf]sf]n]yf /Vg Pp6f n]yf/lfs lgoQm ug]lg0f6 u-of]/ lbgzn] ; f]lcg; f/ lx; fj lsf]
/Vg / xg]yfn]. To; ; dodf lbgzn]w]r}rgf]lx?sf] ; fdgf ub] ; :yfsf]nflu s]l cfj Zos sfuhftx?
tof/ kf/]. lbgznf0{sfo\$fl/0fl ; ldltsf]a}sd f :g]cgdlit lyPg . a}ssf ; Dk0f{lg0f6x? dxf; lrj n]
n]g]ub5g\ t/ tl lg0f6 tyf a}ssf ultlj lwx? ; fx} ; fg / c:ki6 ePsf]xbfn]lbgznf0{of]sfd ug{
; fX}ufxf]kl//x\$]5 .

; :yfsf]a]sE sf/f]f/ cll0f, dxf; lrj / csf]Ps hgf u/l tlg hgn]ug[kg]ePsf]n]lbgznf0{k]o\$sf]
3/ - 3/df uP/ ; xl u/fpgkb5 . km/ dxlj k0f{s'/fsf]5nkm / lg0f6 j f6 ge0lbf cll0fsf]df]vs
cfbzd f g]lbgzn]r\$ sf6g'kb5 . slxn\$frl 5bdf0Psf]zlf\$ cg; f/sf]/sd cku x65 . af\$df lg0f6
ge0{cll0fsf]cfbzd f r\$ sf6g'kb5 . To; n]ubf{; b:ox? jlr j /fj / ljj fb kl//x65 .

lbgzn] ; :yfsf]clk ; ahf0{kfos kg]7fpdf /Vg cll0f ; fd'k]tfj /Vbf klg sg}kult gePsf]h]pm
lb5s 5 . cll0f e6b5g\ "d]f]3/df clk ; /fv] t ef8f hfl]uPsf]5 . ; /z, Zofdx?n]; do glbPsf]h]
/ ; j}sf d cfkn]b]f]ofP/ xg]kg[xbfn]xfdf] ; :yf k5f18 kg{uPsf]xf} .

cll0fn]kl/of]hgf k|tfjx? ljleGf l/kf6x?sf] cfw/df sf7df j ;] n]g]/ bft[; :yfsf]cfvdf 5f/f]
xflg lrn]f]l/kf6dfq k}z u/] ; :yf clxn]Dd wflgPsf]5 . of]qmdn]jf:tf df dlxfxf?sf]jf:tlj s
; d:of cfem]df k/\$]dx; ; :yfsf ; ah]u/\$f 5g\ t/, of]qmd sltGh]rNg]xf] ; :yfsf s; h]f0{
yxf 5g . zfob Pj +ltn]ubf{xf]h lj ut al; aif6]v ; :yfdf sg}kl/j tg ePsf]5g .

5nkmsf nflu k7gx? M

1= ; u/dfyf gfdS ; #yfn]s; sf]nflu sfd ul//x\$ <

2= 36gf cll0ogsf]cfwf/df ; #yfsf]cWblfsf]eldsf s:tf]blv65 < / s:tf]xg'kg[xf]<

3= ; #yfn]eflg'k/\$f kðv ; j fnx? ; 'Lst ugxf] V ltgnf0{kl/j t0 ug\$ f nflu ; Nnfx lbgxf] \

36gf cWooG g=#\$
æ/fhgllts kf6L{/ ; fdbflos lj sf; Æ
tof/ kfgI: lbblalxgl

of]36gf cWooG vf; u/l ; dX ultlzntf tflnddf kôf] ug{pkoQm5 .

rf/ j if{klxn]gkfnf cjl:yt Pp6f u} ; /sf/l ; #yfn]t/f0\$]af/f IhNnfsf oj fx?sf]nflu ; dbfodf
cfwf/t lj sf; sf lj leG sfoQmdx? ; #fng ub]cfPsf]lyof]. tflnddf ; xeful tl oj fx? /fhgllts
?kn]sg}Ps /fhgllts kf6L{E cfa4 /xgsf ; fy}/fhgllt nufot ; fdbflos lj sf; sf nflu ; d] ;
lqmo?kn]; l/s ePsf lyP .

Ps lbg tflndsf]l; nl; nfd f pQm ; #yfsf ; b:ox?n]u/lal lgj f/Of / lj sf; sf cGo k4ltsf jf/df
ulx/P/ 5nkmm u/]. 5nkmsf]qmdf pglx? lj sf; sf cjwf/Ofsf af/df sX bljwdf ePsf]b]yf
kYof]. æ; dbfonf0{Pslqt u/l :yfglo >f] / ; fwgsf]/fd] E kl/rfng ug{s} ; dbfosf]lj sf; ug{
; lsg5æ eG]s/f tl oj f ; xefulx?nf0{lgs}3t nfluof]. ; fy}zsf klg nfluof] lsgls, pglx?df /fhgllts
kl/j tGaf6 dfq ul/jlgj f/Of / lj sf; ug{; Dej 5 eG]s/f Hofb}u9] a; \$f]lyof]. To; h]o; af/df
pglx?n]w}}lj jfb / ts{? kZ u/] t/ cftodf pglx?sf]lrQ a%of]. lj sf; sf] rfxgfn]g}/fhglltdf
nfu\$]x]p glx?n]klg u}; =; = dfk]t lj sf; sf sfo{yfngl ug]; f] agf0{tflndsf ; xhstf{? ; dl
cf-cf^gf]larf/ JoQm u/].

kgMPp6f csf]; Zgdf ; xhstf{}/fhgllt / u}; =; =sf]sfoQmd Ps}fy nhfg ; lsbG To; sf/Of u}; =; =
tkm(nflg]x]eg]/fhgllts kf6L\$]sfd 5f8g'kg]xG5, To; h]tkf0{? s]ug{xG5 < efln ; Dddf larf/
u/] lgOf6 lbg'xfhf eG]s/f ; GfP kl5 pglx?nf0{Hofb}ck7df/f]kYof]. pglx?nf0{kf6Lklt olt w}}df
lyof]ls kf6L{pglx?sf]nflu Pp6f cE g}alg; s\$]lyof]. pglx? dg, j rg / lhpHofgn]g}kf6L{
/fhglltklt ; dlk] lyP . o:tf]cj :ydf pglx?n]t]tsfn lgOf6 ug{sl7g lyof].

sX dlxgfk15 Toxf' cjl:yt /fhglltdf ; dlk] sX oj fx?n]w}}; dosf]5nkmm kl5 dlxfn k?ifsf]
; dlj sf; sf nflu sfo{ug]p2]on]Pp6f ; fdlhs lj sf; ; #yf :yfkf ug]/ ; sG /fhgllts hljgnf0{
yftl+fv] u}; =; = dfk]t bZ / cf^gf]; dbfosf dlxfn k?ifsf]; j]f ug]Ps dfq nlo /fv\$]s/f csf]
tflnddf ; GfP . cfhef]hl pglx? cf^gf]HhNnfd f Pp6f u}; =; = btfu/l o; }dflbdaf/f ; dbfosf]lj sf;
ug{sl6j 4 eP/ nfluk/\$f 5gV ; bf-; bf nflu/xg]kl]ta4]f hfx] u/\$f 5g\

5nkmsf nflu kZgx? M

- 1= dfly pNn]vt 36gfsf s]lqofsfnfx? /fhgllts xg <
- 2= s]/fhgllts kf6L{? leq /fhgllt dfq xg]ub5 <
- 3= of]; dXn]cf^gf]; fdbfosf dlxfn / k?ifx?sf]lj sf; sf nflu s]ug{; Sb5 < tl ; fdbflos lj sf;
lqofsfnfx? ; Fls] ug{x]f] .

36gf cll0og g#%
ædlxnf ; dX ufPßf]GofofnoÆ
tof/ kfg]: lbblalxgl

of]36gf cll0og vf; u/L ; dX ultlzntf jf ; fdflhs lnæb / ljsf; tflnd jf ; zlQms/Of tflnd
zlif&df kφfψ ug{pkoQm5 .

d sGtf bæl l3ld/]xF. clxn]d dlxnf ; f:s[ts plyfg s[bb]jlb]f; ; E cfj 4 5'. xfd[]; dXdf @% hgf
; b:ox? 5f]. of] ; dX @)%% ; fndf u7g ePsf]xf]. z?df of] ; dX u7g ubf{ufpB/sf k?ifx?n]
xfdlx?nf0{lgSs}xfl]ofpg]/ s/f sf6g]ubv]. dlxnf?n]s]sfd ug{; S5gV < eGg]s/f ubv]. t/
xfdln]lxDdt xf/φf]. xfdlx?n]z? z?df lgoldt a7s ug[] jrt ug[]/ ; dXsf ; fylx?nf0{ck7df/f]
k/\$f]ahfdf ; xofψ ug[]sfd ug{yflNof]. 3/ kl/jf/df sfxl lj/fdl k/L ^ \$ k}fsf]cfj Zostf k/df
; dXsf]faf6 sfd rnfpg]ug{yflNof]. xfdl cfkm]ldn] ; flf/tf slffx? klg rnfof]. o:tf]sfoaf6 lj :tf/}
lj :tf/}xfdl ; dX ; b:ox?n]cf-cf'gf]3/sf >ldfgV kl/jf/x?nf0{lrQ a' fpg, vzl agfpg ; Sof]/
; dXsf nflu pglx?af6 lj :tf/}; xofψ klg kfgp yflNof]. To; kl5 xfdldf sxl cftdlj Zjf; / ; fx; a9g
yflNof].

xfdln]lj :tf/}; dX ; b:ox?sf]kl/jf/ leq cf0k/\$f ^ } ^ u8fx? klg ldnfpg yflNof]. To; kl5 ufPßf
dfg; x? klg cG0 ^ } ^ u8fsf d2fx? lnP/ ; dXdf cfpG yfn]/ xfdlx? tIsfn}a7s a; l bj}klfnf0{
lrQ a%gψ/L ^ u8f ldnf0{lbG yflNof}. ; dbfo / lhNnfdf ; yfsf]gfd kl/lrt xg yflNof]/ j8fel/sf
d2f dflndfx? ; yfdf cfpG yfn]. ; yfsf]cfdbfgl gePsf]h]xfdlx?n]k\$φfut ?kn]lgj bG / d2f
bt\$fb:t/ ; d] tf\$of]/ Jojl:yt?kn]d2f l5Gg]sfd ug{yflNof]. clxn]xfdlx? uf-lj=; n]ldnfpg
g; s\$ f d2fx? klg ldnfpg ; km ePsf 5f]. xfd[]cf6 / ; fx; a9fpg]cf^gf]cys kφ; n]u/\$f]
sfddf kfPsf]; kmntf g}xf]. o; nf0{c ^ wfl/nf] agfpg] sfodf l; Pg=h-cf]-lbbl alxglst] tflnd
sfoqndn]d2t kφofPsf]5 .

; dfhdf cfh xfdl dlxnf?sf]:t/ dfly p7\$]5 . xfdln]@ j if\$]alrdf sl/j #) j 6f hlt 7hf vfnsf
d2fx? l5gl; s\$ f 5f]. xfdl; E cfpG]d2fx? lj zif u/] cf; o s/Of, rfkfofn]afnl vfPsf] ufnl
aQh]htl, ^ } ^ u8f, af\$; lsf]cf/fk, cæ d2fx?, nG bG, 5f]faxf/ln]cdfd afahf0{/fd[]vfg nfg
glbPsf]h:tf xG5g\ o:tf yk}d2fx? xfdln]; kmntfkj \$ ldnf0{; s\$ f 5f]. ck/fw x77 Pp6f d2fsf]
a9ldf @,))) .- ; Dd hl/jfgf u/L lj Bfno lgdf0f{/ kmfg{/df pQm /sd nufpg]u/\$f 5f]. h/ljfgf ubf{
klg xfdl; E dflg; x? l/; fPsf 5Gg\ lsg sl pglx?sf]d2fdf xfd[]lgZklf lg0f6 / cG0 lgsfoebf
rf8f] ; he / lrQ a%g]lsl; dn]l5Gg]kl/kf6ln] ubf{xf]. To; h]lkl8t klfx? xfdl ; dl f g}d2f lnP/
cfpg]ub5Gg\ of] qnd a9b}uPsf]5 . o; sfoaf6 xfdl dlxnf?n]; dfhdf ; Ddfg kfPsf 5f].
dlxnf?n]klg ; fxl; nf sfd ug{; Sbf /x\$g\eGg]s/f ; dfhnf0{; flj t u/] b]yfo{lbPsf 5f]. o; df
xfdf]uf7j klg 5 .

5nkmsf nflu k7gx? M

- 1= ; dXn]cf^gf ; b:ox?nf0{s:tf]k\$ f/sf]; xofψ kφofPsf]5 / lsg <
- 2= hj ufpdf emu8f xG5 To; j]hf dWb:tsf\$]el dsf s:n]v]5 <
- 3= hl/jfgf s:n]lt5{/ lsg <
- 4= ; dbfosf]; Ddfg s:n]kfof]/ pglx? s; /l of]kfl^t ug{; lfd eP <
- 5= lsg xfd[]; dbfodf dlxnf dfq jf k?ifx? dfq jf lk5l8Psf j ux{?sf]dfq ; dX :yfkGf ul/G5 <

36gf cll0og g#^
t/sf/l / kmknh v]l
tof/ ug]: d6h'yfkf du/

of]36gf cll0og vf; u/l ; fdlhs ln#e; ; r]gf tflnddf kpf] ug{pkoQm5 .

of]klZrd g]kfnst]jl:tk/ e]g]ufp]f] 36gf xf]. Tof]uf]df sl/j ^) 3/x? / #)) hlt dflg;x?
j ; f]f; ub5g\ . pQm uf]p]f dlxnf / k?ifx?sf alrdf 7hf]c]t/ 5 . dlxnf? k]f]of 3/h' tyf
cg]k]fbs / c]t]l/s Joj:yfkgst]sfddf Jo:t x]5g\ uf]p]f]hldg v]l]sf]nflu pj{ e]p]f]h]df}dl /
j]df}dl v]l tyf kmknh k] :t dfqdf xg]ub5 . To; h] dlxnf? ol sfdx?df c; f]b}Jo:t xg]
ub5g\ . hj t/sf/l / kmknhx? a]g of]o x]5g\To; j]hdf j hf/df lj sl ug]f nflu k?ifx? hfg]
ub5gV cf]b]fgl e]p]f]k}f k?ifx? cf]k]vr{ub5g\ . To; n]ubf{cf]b]fgldf dlxnf?sf]sg}kxF xb} .

Ps hgf dflg; j]fx/j]f6 Tof]uf]p]f cll0og ug]l; nl; n]df hf]f Toxf]f]w]}h; f]dflg;x? hl08; af6
lkl8t e]p]f]k]f]of]. uf]p]f c]o w]h; f]j]fn]f]nsfx? klg sk]f]of e]p]f]b]v] pgl 5Ss k/]. lj/fdl
dflg;x?n]k] :t ?kdf kmknh e]P]f klg d]f tyf s]sf]vfg k]f]b]y]. 3/df k] :tdf]qdf t/sf/l /
kmknh p]h]klg k?ifx?n]p]k]fbg ; j]h]f]o{ahf/df nu] lj sl ug]l/ h; /l e]P klg k}f dfq xft kfg]
sfd ub]y].

5nkmsf]nflu k]gx?M

- 1= of]36gf cll0ogdf dlxnf / k?ifx?n]s]eldsf v]h]f 5g\
- 2= of]36gf cll0ogdf ; f] / ; fwg dflysf]kxF / lgo]q]f sf]; 5 / o; sf]c; /-k]f] s]5 <
- 3= s]tk]f]o; k]f/sf]kl/l:ylt]f6 p]k]g lj e]ot ?kn]3l6t 36g]sf j]f/df ; f]g ; Sg'x]5 <
- 4= o:t]kl/l:yltsf]; wf/f]ds las]k s]xg ; S5 <

36gf cll oog g=&
; :yfsf pknllw
tof/ kfg]: d'ih'yfkd du/

of]36gf cll oog vf; u/l ; d\ ultlzntf tflnddf kpfu ug{pkoQm 5 .

lkφ ; fyl,
gd:t]

clxn]d ?kcbxl lhNnfd cjl:yt xfdl]; :yfsf]af/df nVb5'. dlxnf?sf ; j fndf sfd ug[klta4tfsf
; fy of]; :yf vfh\$fdl; ; :yfs}sf/0fn]ubf{xfdl]hljgdf ; wf/ cfPsf]5 . cfh d o; }kqaf/f dh]kllt
u/\$f ; kmntf / 1fgsf sxl s/f ltdl; E afBrB ug{vflb}5'. z?df t of]; :yf :yfkf ug\$ nflu
xfdlx?n] w}] rbf]l / ; d:ofx?sf] ; fdgf ug{ kof]. ufPsf kfom ; j }cu] fx?n] dlxnf?n] s; /l
; dbfosf]g]l] Ing ; S5g\ s]loglx?n]ltglx?sf ; d:of hfb'h:t\l lfof e/d]; dfwfg ug{; Sng\
egl lg?T; flxt / c; Qm agfpg]tkm{cfknhf0{nllft u/]. t/ klg xfdl] d\gt, kpf; / w\sf sf/of,
; :yfdf xfdlx? ; u7t ePsf]b]g grfxg?n]; :yf e]sfpg w}]kpf; u/]klg ; s\g\

; j kyd ; :yfdf xfdlx?n] ; dbfosf dlxnf?n] eflu/x\$; d:ofx? h:t\ 3/fo; l pTkl8g, rhlj\l
j]l]vg cflb ; d:ofx?sf]klxrfg u/l o; sf]; dfwfgsf]nflu xfdl]elbsf / pQ/bfot]j]f/]sfo{lj efhg
u\of}; To; }u/l xfdln]rhlal a]l]vg ug]JolQm sf]xg ; S5g < kfom 3/h' lx+f s\ 3/df x\5 < ; f]
klg klTf nufpg sf]; ; u\of}; To; kl5 xfdln]>ldfgsf]/S; l ;]gsf sf/0fn]kl8t dlxnf?nf0{
; xofu ug{yfllof}; To; kl5 xfdl]sfo{klT ; dbfo ; sf/fids aGb}cfPsf]xfdln]dx; ; ug{yfllof}; Ps
k6s hj xfdln]s\l a]g]ck/fwlnf0{kq] k\l ; dl f pkl:yt u/fof}; To; kl5 xfdl]k\l / kzf; g
; E sf]; Dj\w klg ; sf/fids ag\$]5 . xfdl] o:tf sfo{? klT pxf?n]; xofu k\of0{/xg' ePsf]5 .

xfdln]dlxnf k?if ; dfgtfsf nflu of]; :yfsf]kl/sNkgf, Wb\, nlo, p2]ox? / Toxfkllgsf nflu s]s]
ultlj lwx? xg ; S5g\ tof/ kf/\$f 5f}; To; }u/l ; dbfosf dlxnf?sf]cfoa[4sf nflu xfdlx?n]art
tyf Cof sfo\$ d klg ; fng u/\$f 5f}; To: t]xfdln]; xefuldhs k\$dfaf/f lgoldt a]s j :g]/ ;]sf]
/\$8{lgof\ kl:tsdf /Vg} kf/bzl{t/lfn]n]f /Vg} ; d] ul//x\$ 5f}; xfdldf af/Daf/ of]; :yfnf0{
s; /l ultzn / lbuf]agfpg]eG]rf; f]/x\$]5 . oBlk xfdlx? pRr?kn]lzlft 5\]; t/ klg, xfdl]
sfo{md / ultlj lwx?sf af/df cll oog u/l ; :yfsf sdl sdhf]lx? s]s]5g\kg/fj nfg u/l ; dfwfgsf
of]hgfx? tof/ kf/l a]hfa]hfd kg/fj nfg klg ub\$] xfdl]; kmntsf]k\ v sf/of c? kltsf]; sf/fids
Joj xf/ g]xf]/ To; s]km:j?k xfdln]lj Zj f; sf]cgel't ul//x\$ 5f};

olt dfq ge0{xfdlx? ; fdlhs lj sf; sf nflu / dlxnf?sf lj leG ; jfnx?df ; d] sfd ul//x\$ 5f};
k?ifx? ; d] clxn]xfdlx? ; E sfd ug{OR5s 5g\ xfdl dlxnf / k?if ba}; b:ox? 3/h' lx+f / rhlal
a]l]vg sf lqdf ; eQm?kn]sfd ul//x\$ 5f}; o; /l ba}y/l ldnl ; eQm?kdf sfd ubf{; lhnf]dxz';
ePsf]5 .

; fylx?, xfdln]3/ w\bfdf dfq cndn gu/l cf^gnflu ; d] kxn ug{k5{. xfdlx?n]dlxnf?sf k\ v
; jfnx? s]s]5g\tl ; dfwfg ug{k5{. To; u/l xfdlx?n]lhNnfd cjl:yt x/\$ k\$/sf ; /f\$/jfnf ; 3
; :yfx? ; E ; Da\w sfod ug{k5{/ pglx? ; E}a;] eljiosf]nflu of]hg, /ofgl't ; d] lgoldt ?kn]
to ug{k5{. xfdl ; a}of]k\$dfnf0{lg/Gt/tf lbg / l; Sgsf nflu klta4 5f};

c6tdf, lk0 ; fyl, xfdl Pscsf6]kkt u/\$f 1fg / pknllwsf af/df cgej sf]cbbfg kbbfg ug{rfx65f};
tkf0x? klg cfmh]kkt u/\$f 1fg xfdlx?nf0{cbbfg kbbfg ug{xg]5, e6g]nfu\$]5 . h; n]ubf{xfdl
/fdf cEof; x?]f6 Ps cfk; df kofu ug{; lsof] \ xfdl b/l\$]lx; fj n]6f9f xg ; S5f;}t/ klg cgej
cbbfg kbbfgsf]dfllodaf6 Ps cfk; df cem]; Sg ; Sb5f}; clxn]f0{lj bf .

tkf0\$]pxl lk0 ; fyl,
; ldf

5nkmsf nflu k7gx? M

- 1= ; ldfx?sf]; :yf :yfkghdf s/f sf6g]sf]lyP / lsg <
- 2= ; ldfn]lsg ; :yfsf pknllwx? cbbfg kbbfg ug{dxlj k0f{5 e6g]cgej ul/g\
- 3= ; :yf6f/f ; #flnt sfo\$dx?sf]kg/fj nfg / cgludg ug\$ nflu tkf0\$]; :yfdf s:tf]k\$]/sf]
k0ffnl ckgf0Psf]5 <
- 4= ; ldfx?sf]; :yfn]s:tf k\$]/sf sfox? u/\$]5 <
- 5= s]Toxfk6g/fj nfg / cgludgsf nflu c? k0ffnlx? kofu ug{; lsg5 <
- 6= To; ; :yfn]kult ug\$ sf/0fx? s]s]xg\
- 7= tkf0\$]larf/df To]; dxn]eljiosf]ofhg tyf ; Dj6w lj :tf/sf nflu s:tf]k\$]f cj n]jg ug{
; S5 <

36gf cWooG g#*
cl:t]j sf]vf]hl
k/tt stf{: d6h'ykf du/

of]36gf cWooG ; dX ultzLntf tflnd jf ljjfb zlif\$df k0f]u ug{pkoQm5 .

d]f]gfd zf/bf xf]/ d]f]3/ ; b/ klZrddf kb5 . ha d ; fgl lyP"to; ahf d ; fylx?; E v]lg, j :t0fp r/fpg / h0nlt/ hfg vj dg k/fp5y]. d]l lbbl to; ; dodf :sh hfgk6Vof]. dnf0{klg :sh lx8 e6bf d hff6gy]/ h0nlt/ a:t0fp tyf 3f; bfp/fsf]nflu hfg]ubv]t. d Pj/Atn]x]s6}uPF. d]f cdf afah]dlxgfj f/l xg66bf klxn]g}d]f]lj j fx ul/lbg rfxgx6Vof]. lsgeg]kl/j f / ; dfhdf dlxgfj f/l gx6 5f]lsf]lj x]ul/lbof]eg]wd{x65 / eujfg vzl x65g\6eg]df6otf /x\$]lyof]. d]f j fj 'cdfn]lj j fx ug6f nflu Pp6f s6f; d]t vf]h]/ d]h]tof]of]hgf c:jlsf/ u/]t. d eg]lj x]ulb6 eg] c88l lng yfn]t. lbblsf]lj j fx gePs}sf/of d]h]cf'gf]lj j fx t]sfn ug{dfgg . olb d]f]lj j fx ul/lb65f]eg]d hf]ul x65' klg eg]t. d of]pd]df lj j fx gug]lg0f6df kull]s lyP . t/ klg 3/sfx?n] lj x]ul/ lbg]g]lgwf]u/] tof ; g] d]h]klg 3/leq u0{jfs; df ePsf]rfl]sf]k}sf]kf\$]af\$] 3/ 5f8] lx8y tof/ ePFt/ 3/ kl/j f / ; dfhsf dflg; x?n]; Denf0{ej 6mf0{d]f]lj x]ul/lbP .

lj j fxsf]klxn]f]/ftdf g}d]f] >ldfgn]/ftf/ft c6f6x? b]yp6}d]f]sf]7fdf kj]z u/]t. t]h]d; E lj j fx ug{ lsg 06sf/ ul/; \66b}dnf0{lk66 yfn]. pgl s/fp6} "nfl]g]56 eg]s]xl 56 / hg :j f:gl dflg; sf] nfl]g]x66 to; nf0{s; h]klg ; xof]u ub66 alem \ 66g yfn]. lj j fxsf]klxn]f]cgej g}d]f]nflu d/]to eof]. 3/kl/j f/sf c66 ; b:ox?n]dnf0{w0sl lbg, lt/:sf/ ug{yfn]/ s]xl lglZrt s/fx?dfly kl]tj6w klg nufpg yfn]. dnf0{lgwf/df nufpg]6lsf lj j flxt dlxnfx?sf]lr6x ePtf klg nufpg lb0Pgg\; fy} gofFnufx? klg nufpg lb0Pgg\

ha d of]s'/fsf]lj /f]u uy]to; j]hf dnf0{pglx?n]g]fsf]; 4f lb6y]. d]f]sb}; fgf]uNtl e66df pglx? d; E enu8f uy]. tolt dfq ge0{dnf0{tof]3/df k]z:t dfqdf vfg vfg] d]t jftfj/of lb0P6g . d]h] cfknhf0{tof]3/df pkof]utf lj xlg b]lg yfn]. d]h]kms] afacdfsf]3/df hfg]lgwf]u/] uPFklg .

d lj j flxt dlxn]f ePs}sf/of dnf0{afacdfsf]3/df w]}lbg; Dd a:g ldn6 . of]s/f 3/kl/j f / ; dbfosf nflu ; d]t :jlsfo{lyPg . o; }ahf d]l lbbln]dnf0{h:tf]s}kl/l:y]tdf klg ; Af0f lbg]j rg lb06\ . d]h]w]}; f]t/ c]sf]kl/l:y]tnf0{; Nemfg / >ldfg\6 kf/kfr5]ug{Pp6f 5f8kq n]v]t. 3/kl/j f / / ufp6f dflg; x?n]kf/kfr\$]ug]of]lg0f6 dnf0{pkoQm gePsf]; gfP, lsgeg.]x]df]; dfhdf >ldfg\6 5f8kq u/] j ; \$l dlxnfsf]xftsf]kfgl ; d]t vfg gx6]e6g]c6w]j Zj f; 5 . to; h]d]h]of] s'/fnf0{yf6l /Vg]lg0f6 lnPF.

To; kl5 lbbl / d]h]3/kl/j f/sf]af/df ; Nnfx u}of]t. xfdln]d]f] >ldfgn]f0{e66 d]nfg hfg]lg0f6 u}of]t / lx86f]klg . d Ps j if{ Dd >ldfgs]sf]sfo{f]df g}a; }t To; j]hf d]f]sf]yaf6 ToxfPp6f 5f]f h]6dof]. To; kl5 xfdln] k'/fg]3/ k]ms6]/ cf'gf]3/df 566lP/, le6b}a:g]; Nnfx u}of]t / 3/ k]ms6f]t

ha d / d]f] >ldfg 3/ kl]of]t;ToxfFcfkmlv'; l czj 08fsf]s'/f p76f]. of]s'/f >ldfg / dnf0{df66 ePg . To; kl5 xfdln]ufp6f s]xl dflg; x?nf0{NofP/ czj 08f ug{nufof]t. xfdlnf0{hldgsf]Pp6f ; fgf]66m] lb0of]. hj v]lsf]; do cfor]tof]ahf xfdlnf0{tof]hldgdf v]l ug{lb0Pg . pglx?n]xfdx?nf0{tof] hldg 5f86 bj fj lbP . afNbtj z, xfdl Ps j if{k6m afj' cdfsf]3/df lj tfgp'k}of]. d; E tof j fx\$ c66 sg]lj s]k g}lyPg . d]h]w]}k6s tof]cf'gf]:yfgdf a:g]k6f; u/]t/ dnf0{tof]kl/j f/n]j :g ; xof]u ; d]t u/]t .

xfdlnf0{yxf lyof]Tof]kl/jf/af6 xfdlnflu sg}; xofly kft xfhf h:tf]nfud . d7f]5f7f qnlds ?kn]
 a9n}uof]/ dnf0{klg p; nf0{bly} ; tli6 x6}uof]. d7f]nflu Tof]g}; j }yf\$ lyof]. To; kl5 d kl't d7f]
 >ldfgn]w7}g}wofg lbg yfNg' eof] / 5f]fsf]nfng kfgdf ; d] ; xofly k'ofpg yfNg' eof]. t/ d7f]
 dgdf eg]>ldfg\kl'tsf]dfof, :g\ / bl'6sf]fdf kl/j t6 cfpq ; s6 . d hlxn]klg d7f]lj j fxsf]Tof]
 klxnf]/ftnf0{emennl ; lDem/x6y]. d d7f]5f]fsf]nflu dfq afF\$ l 5'. d7f]k'ofm cfknf0{; flg]u5{as}
 o; /l af'g'g}hlj g xf]<E

5nkmsf nflu k7gx? M

- 1= of]36gf cllbog kl5 tkf0n]s:tf]cgej ug{eof]< s]o:tf]j f:tlj stf c6o dlxnf?n]klg eflg] u56 <
- 2= ol]36gfx? lsg 36g]ub5g\
- 3= of]36gfn]p7fPsf dVo ; j fnx? s]s]5g\
- 4= of]kl/l:yf'tsf]kl/j {gsf nflu ; :yfut / JolQmut ?kn]xhdl s]ug{; S5f}*

36gf cWooG g=(
cGwlj Zj f;
k/tt stf{:dGh' yfkf du/

of]36gf cWooG ; fdfhs lnæb ; r]gf tflnd lgb]zsf cttuť d sf]x' eGg]l zifšdf kpfu ug{
pkoQm xG5 .

of]; b/ klZrdf-rn ljsf; lq]sf]Pp6f jf:tljs 36gf xf]. ToxfBf dflg; x?df cem}klg cG6 7fBsf] eGbf km/s rngx? 5g\ pglx?df g5g]-dlxgfj f/l_ xg' egš]f]cklj q xg' xf] o; n]dlxnfx?sf]hlj gdf ; d] c; / kfb5 eGg]lj Zj f; /xš]5 . dlxgfj f/l ePsf]; dodf dlxnfx?nf0{kfoM uf7 g]hs}xg]; fgf] uf7df ; t]pg]ul/G5 . pglx?nf0{dlxgfj f/l ePsf]; dodf :j:Yos/ vfgf vfg / h:tf] s}kl/l:yldf klg tftf]/ Gofgf]nuf nufpg aGbh 5 . To:tf]kl/l:yldf dlxnfx?af6 uf0{j:tš]f]Gofgf]; f; ; d]sf] ck]ff ug[u/š]s/f pglx?sf]cgej af6 ; Gg kf0G5 . of]:j eflj stf klg xf]. dlxgfj f/l ePsf]klxnf] bf}f]/ t}f]k6ssf nflu oxfFkm/s-km/s lgodx? 5g\ h:tf]ls klxnf]k6ssf]dlxgfj f/ldf dlxnf @ lbg; ld pQm uf7df a:gkg]xG5 .

oxfFo:t}Pp6f 36gf ; dXd 36š]f]36gf 5 . dlxnf C0f ; dX ; ldltn]cf^gf]; fwf/Of ; b:ox?sf nful kfF lbg]tflnd sfošd cfof]hgf u}of]. To]tflnddf al; hgf klxnf ; xefulx? lyP . tflnd ; #fng e} /xš}cj lwdf Ps hgf dlxnf ; b:o dlxgfj f/l eof]. t/, of]s/f pgl]n}s; hfo{elgg\ rfy]lbg]sf] :gfgk5 pgl lr; f]skfn lnP/ tflnd sifleg kjž ul/g\ To; kl5 aNn c? ; xefulx?n]yxf kfPls pgl dlxgfj f/l eP/ gxfPsl xg\ To]yxf kfpg]lj lQs}\$, % hgf cG6 ; xefulx? sfDg yfn]/ j]f]sn] pgnf0{; /flg yfn]. pm v/fj cf0df0{xf] o; n]xfdf]; dfhsf]klj q kfnngnf0{; dftk u/l eg] b]if nufP . sxl qf; sf]cgej u/]klg dlxnfx?n]o:nf0{cklj q 7fGxGg of]k]s[ts lgod xf]egl pgn] hfBbf/ ?kn]elgg\ To; dWb sl Ps hgf dlxnfn]klg olgsf]of]s/fnf0{; dyG ul/g\ of]cgfj Zos si6 xf] o:tf]rngn]xfdlx?nf0{PSnf]/ v/fj u5{of]xfdlnf0{3fts 5 elgg\ Ps hgf a9l dlxnfn] klg of]c:yfol / ?!9j fbl k/Dk/f ePsf]h]dlxnfx?n]g}o:tf]lj; ut rng 5fB} k5{elgg\ To; kl5 ; xefulx?n]of]5nkmnf0{dlxnfx?n]; fdfhs ?kdf JoxfG{kG;c; lhnf]kGsf]k xf]/ o:tf 36gf dfly pkoQm 5nkm xg' k5{eGg]cgej u/].

5nkmnsf nflu kZgx? M

- 1= of]36gf cWooGaf6 tkf0n]s:tf]cgej ug]eof]<
- 2= of]kfnngsf kfv sf/Ofx? s]s]xg ; \$5g\<
- 3= s]tkf0nf0{o:tf]kšf/sf]; fdfhs cEof; jf k/Dk/fn]ubf{pTkGg kZgx?sf]af/df c?n]klg o; /l hj fkm lbg]u5G\ lsg <
- 4= of]cj:yfn]ljleGg kšf/sf zIQmf0{s; /l kl]tlj lDat u5{<

36gf cWooq g=!)
Irof kzf]wg M Ps cWooq
tof/ kfg]: dgh'ykfk du/

of]36gf cWooq ; fdlhs lnæ] tyf lj sf; lz]s c]tuť Joj xfl/s n]us cfj Zostf / /0fgl]ts
n]us cfj Zostfdf k]f] ug{pkoQm5 .

gk]nsf]k]l{efudf 3/} Irof kzf]wg lgs}nf]k]k] Joj ; fo e0{/x]sf]5 . of]c]o gub]j fnlem}; k-t /
tof/L ug{; lhnf]ePtf klg of] tof/L ug{lgs}; do / kl/>d n]l]g]ub5 . o; ; Dj Gwl k]o ; j}sf
dlxnf?n] cf'gf] ; d]xdf ug]ub5g\ . l]lkPsf Irofsf] tfhf kftnf0{k?ifx?n] 3/; Dd Nofpg ; xof]u
u5]V To; nf0{dlxnf?n] xftn]jf cf]vnn]; -; fgf 6]mf kf/L s]k lbg; Dd v]n]8f]j f efBf]f v]f] c]n
c]n dg tftf]kfgl xfn] /fv]g]ub5g\ o; / /fv]sf]kftnf0{s]k lbg kl5 lgsfn] kfgl lgrf]l cem s]k
lbg 5f]fdf /fv] efBf]f e65g\ o; / Irof klQ tof/ ub5g\

o; /L k/Dk/fut ?kn] tl dlxnf?n] ul/ /fv]sf] Irof p]kfbg kl]mofnf0{cem}:t/lo / cf]bfgldhs
j g]pg dlxnf lj sf; ; :yfn]:yfglo dlxnf ; dx; u]ldn] kl5 gofFklj lwsf]z?j ft u]of]. gofFklj lwsf]
dl]zgn] Irofsf] kftnf0{whf] kfg] kfgl lgrf] / klxn]sf] e]bf !) u]ff w]}kft Ps}k6sdf e6]sdf
u]of]. of]gofFklj lw :yfglo dlxnf?sf] cf]m]cgej / ; /; Mnfxf6 lelqPsf]lyof]. gofFklj lw nfu'
x]e]bf klxn]kl]t x]kf !) lsnf] Irof p]kfbg x]yof]eg]gofFklj lw ck]fPk]5 kl]t x]kf %) b]v ^)
s]hl= ; Dd Irof p]kfbg ug{; Dej eof].

o; /L w]}dfqdf kzf]wt Irof p]kfbgdf j]4 ePtf klg ; lldt l]qdf dfq Irof v]l ul/g]ePsf]h]xl/of]
Irofsf]cfkl]t{ckof]t lyof]. To; } Irofsf]j 9]df dfunf0{ Wofgdf /fv] k?ifx?sf]klg ; dx a]of].
dlxnf ; dxn]k?if ; dx; 5nkmn u/L Irof v]ldf k]f] ug{6]fS6/ lsggsf]nflu C]f ; xof]u u/].
o; /L Pp]f dlxnf ; dx Irof v]l lj :tf/ tyf p]kfbg j]4 tkm]cu / eof].

5nkmsf nflu k]gx? M

- 1= Irof kzf]wgsf nflu dlxnf?n]lsg gof"klj lwsf]cg' /0f u/]<
- 2= dlxnf lj sf; ; :yfsf]eldsf s]lyof]<
- 3= klj lwsf]lj sf; j]6 dlxnf?df s]kl/j t] cf]of]<
- 4= dlxnf / k?ifn]; e]m?kdf u/]sf cf]y] lj sf; sf c]o p]bfx/0fx? s]s]xg ; S5g < ; lrs]t
ug]f] .

36gf cWooG g+!@
æzLnFÆ

of]36gf cWooG ; dX ultzLntf tflndsf]lj jfb lzif\$df kof] ug{pkoQm5 .

zlnf xof\$ gu/kflnsf dsjfgk/ lhNnfd a:bl5g . pgl; E clxn]Pp6f ; fg]ef0 5 . ha pgsf]ef0sf] h6d eof] To; j vt pgsf afa' lgs}vzl eP . of]5f]f g}shsf]nflu kZ:t 5 eG]pgn]; f] agfP . yk :f6tfgsf]vfF]gePsf]h]sXl ; do kl5 pgn]:yfol kl/jf/ lgof]hg -Eof; \$6f6L_ klg u/]. kl/jf/ lgof]hg u/\$}sf/Of 5/15d\$ n]pgnf0{v; l eof]eg] xlg]/ 3ff ; d] ug{yfn].

s]x ; dokl5 zlnfsl cdf km] ue] tl e0g\ pgsf afah]cfknh]kl/jf/ lgof]hg ul/; s]kl5 >ldtl km] ue] tl ePsf]f >ldtldfly 7hf]bf]ff/fkOf u/]. o; }klg pgsf afa' lgs}/S; L ;]g ug]ub]y]. emg\of] s'/fn]pgsf]dgdf lr; f]k:of]tab]v t pgsf]/S; lsf]dfqf emg}j 9of]. pgn]c]oflws /S; L ;]g u/L >ldtl; E cgfj Zos ax; x? ug{yfn]. ; b]sf]emu8fsf sf/Of pgn]cf^gf]3/sf] kl/jf/sf]hDd]f/L / bflot]nf0{; d] laf; P . pgl k]o\$ lbg 3/df pQ]nt ?kn]k]t' xg] >ldtlnf0{gfgfy/Lsf cf/fk nufpg]/ lgb6l tj/n]s6]ug{yfn]. oxfDd ls lznfsl cdfnf0{Pp6f a6blsf]em]hoj xf/ xg yf]nof]/ 3/af6 j flx/ ; d] hfg lb0Pg, r/f6n]kfl]gu]of] . lznfsl]fj h]cf^gf]>ldtlaf6 o:tf]xg]g; Sg]eof] / of]6bf cfZro{c? s]x x6] eg] lg/Gt/ ; f]g yfn]. zlnfsl cdfn]cfknhf0{; /lft /Vg w]}kof]g ul/g\ / >ldfgh]pgsf]s/f slxNo}; gg]a? pgnf0{g}cft]st kfg]sfd u/].

lznfsl cdfn]sl7g kl/l:yldf gf]dlxgf latf0g / c]tdf km] Pp6l 5f]lnf0{h6d lb0g\ km] csf] 5f]lsf]h6d lbg' g}pgsf]nflu cf^fsf]sl; u/ eof]. lbgf]lbg 5f]l a9b}u0g . t/ pgn]slxNo}klg cf^gf]afj sf]cflzj f6 eg]kf0gg\ a? pgsf afj h]at'd]f]5f]l xf0g; A elg g}/x] lsgeg]pgsf]nflu of]r]fxgf /lxt / c; Dej 5f]l ly0{. zlnfn]g t afj sf]:gX kf0g g t cdfsf]:ofxf/ .

ha pgl aem]e0g\tj b]v g}pgn]3/df lj jfb, a]f:tf / c:jlsf/ dfq kf0g\ pgl Psf]tdf a:g] dg leq cg\$]kZgx? ug]ug{yflng\ "s]d d]f]afasf]5f]l xf0g < d s; sl 5f]l xFt < d sf]xF< d lsg h6dPF< lsg <<" t/ pgn]o:tf kZgx? cf^gl cdf / c? s; }E slxNo}ul/gg\ o:tf]kl/l:y]tsf] sf/Of Ps k\$]f/sf]qf; pgsf]dg leq}/lx/Xof]. olb sb]JolQm xfFof]/ af]hg eg]Aest]to; n]d]f]s/f t yxf kfPgÆ eg] pgl To; nf0{klg ; sn'eP/ xg]ulyg\ pgn]cfknhf0{; w]of]fl 7f6g yflng / cfkm] dfly klg bf]f yf]kfg{yflng\

; ftjif{kl5 pgs] cdf kg]Mue] tl e0gV km] Pp6l csl{5f]l h6df0g\ To; kl5 dfq pgsf kl/jf/nf0{ kl/jf/ lgof]hg u/\$]c; km eof]eG]yxf eof]. To; kl5 zlnfsl cdfn]kl/jf/ lgof]hg -Nofk] sf]kL_ ul/g\ zlnf cf^gf]v\$df cfkm]pleg rfxl6yg\ To; h]lbg kl]t]lbg pgn]s8f dXgt ug{yflng\ pgn] cf^gf]afa' / afaaf6 lng] ; xof]unf0{; d] 3ff ug{yflng\ . dXgtl ePs}sf/Of lzlfk]t sf] nugzln]pgnf0{cf0P; ; l= ; Ddsf]cWooGdf ; km j gfof]. o; }qmdf Pp6f ; :yfn]pgnf0{hflu/sf] l; ni; nfd af]hof] t/ pgn]hflu/ kfgp ; lsgg\ To; kl5 pgl pQm ; :yfsf]lgbZs ; dlf klugV ; j } ugf; f]k]b}cfknh]hflu/ vfg rfx\$]s/f JoQm ul/gV To; ; :yfsf]Pp6f l/Q kbdf pgl hflu/]e0g\

clxn]lznfn]To; }; :yaf/f jg cWooG SofDk; df :gftstxsf]cWooGsf nflu 5f]q]Q kfPsl l5g\ cem] pgl s8f dXgtl / kl]ta4 klg l5g\ t/ ljutsf tl 36gf?n]pgsf]dbleq :yfg kf0{x\$}sf/Ofn]stf stf 8/ / qf; pgl cfkm]leq cem]klg dxz'; ug]ub]5g\

5nkmsf nflu k7gx? M

- 1= of]36gf cll0og k9k15 tkf0h]s:tf]cgej ug{eof]< lsg <
- 2= bM lbg]sf]lyof]/ lsg <
- 3= of]s/f kgMgbfxf]/gsf nflu s]ug{; lsg5 <

36gf cWooG g=#
kf/kfr's]
tof/ kfg]: ;gt cfrfo{

of]gdöf vf; u/L ; fdlhs lnæb ; r]gf tflndsf]nflu kðf] ug{pkoQm5 .

dfof ; fgð]v nugzln / cf1fsf/L ly0g\ log}uxgfn]ubf{; fg}pd]df lj j fx eP wd{sdf065 eGg]
h8j fbl ; f]f0cg; f/ pgsf j fj cfdfn] pgnf0{!\$ j if\$] slnnf] pd]df k/f0{3/ k7f0lp . kl/kSs
>ldfg\ ePs}sf/0fj f6 pgsf]; f] / >ldfgs]; f]df lgs}leGgtf /Xof]. t]kg Pp6f cf1fsf/L k]glSf]
x]; otn]>ldfg\ e sf]enfs; f/ldf pgn]slxNo}g/fd]xg]u/L lrQ bVg]/ bVfpg]sfd ul/gg\ ; xg'g]
dlxnfsf]; Eotf xf]egl rkrfk al; g\

Pslbgsf]s/f xf] pgsf]>ldfgn]/S; L ;]gn]p6dQ eP/ ufpFglhs}sl Pp6l dlxnf cf^gf]kðdf kf]]
b0{lhpsl ePsf]s/f dfof ; dl f /fv]. dfon]of t tl b0hlp ePsl dlxnfnf0{; f]fsf]?kdf :jLsf]kg]
xg] eg]cfkm]cfdx]of u/] dg]s/f /fv]. dfon]d6df lsnf 7f\$] eP klg kltsf]d[o'xg glbg]a?
p; nf0{:jLsf]s/f klt; + atf0g\ klt k]Gg eP . s]l ; dokZrft\pgsf kltn]tl dlxnfnf0{lnP/
t/f0ft/ uPsf]s/f dfon]yxf kf0g\

s]l ; dosf]c6t/fnkl5 pgsf nllg]kml/ dfof; dl f cP . sf65L >ldtIsf nflu ; fg]a; f]af; t/f0ft/
ul/lbPsf]h]cfkm]cj dfof; e a:g]b]v]j 6l kð ug{yfn]. kml/ dfosf]uxgf a]b]/S; lsf]dfqf lbgxFa9g]
yfllof]. dfof; e klG cfbf]glSf]; f] gePs}sf/0f ePsf u/uxgf lbb}>ldfgnf0{cf^gf]agfpg kðTg
ul//xg\ dfosf]uxgf ; lsof]. t]kg >ldfg\ f ul/Psf]ufnl, j]h]tl / df/lk6nf0{pgn]cfz]f]fb dfGg
yflng\

/S; L ;]gj f6 p6dQ ePsf]sf/0fj f6 kml/ ufpdf Pp6f sf08 dlRrof] p; sf]nflg]h]ufpEl csl{; flxnl
eGg]nf0{eufof]. dfof lj j z ly0g\ pgsf]; lxi0ftfnf0{; a]h]sdhf]L dfGg yfn]. la:tf/}pgn]lg0f6
ul/g\ s >ldfg\ e kf/kfr's]g}d]f]cl6td pkrf/ xf]. lhNnf k]f; g sfof]odf dfon]lgj h]g ul/gV
kf/kfr's]ln0{cf0kg]yk}rgf]; lnf0{:jLsf]p]gl kml/ df0tIsf]3/tkm]nflug\

5nkmsf nflu k]gx? M

- 1= dfon]ef]lgk/]f ; d:ofsf sf/0fx? s]s]xg\<
- 2= s]dfon]pkoQm lg0f6x? ln0g\<
- 3= olb tkf0]dfof e]pPsf]eP s]ug{xGyof]<
- 4= o:tf 36gfx? kml/ xg glbgsf nflu s]s]pkrf/x? ug{; lsg5g\<
- 5= tkf0]dfosf gofFr]gf]lx?sf af/df s]; f]g / ug{; SgX65 <
- 6= tkf0] tkf0]sf]; :yfn]o:tf]kl/l:yltnf0{s; /L lng'x65 <

36gf cWooG g=#!\$
;fglsf65L M ; 3if{/ cfdlg0f6sl klts

of]gd}f vf; u/L ; fdlhs lnæ; ; r}gf tflnds]nflu pkoQm5 .

;fglsf65L clxn]^ j if\$L e0g\ @! j if\$]slnnf]pd]df cf^gf]h6d3/ 5f8L k/f0{3/df kf0nf 6\$g] lj lQs}pgnf0{bvb kl/l:yltn}; b} kR5ofpE}uof]. lj j fXZrftsf]sXl ; dokl5, cf^gf]sdhf] cfly\$ cj:yfsf]sf/Of, pgsf >ldfg\dlngf k;]. >ldfg\t]sfn dlngftkm{hfg]s/f cfkm}ufp5L ; l;gláf/f hfgsf/L kP kl5, ;fglsf65Lsf]dgd f lgs}7hf]e5Dk uof]. t/ klg gfh]l bhxl / gfh]jftfj/Ofn]pgn] cf^gf]kl8f s; }f0{; gfpq ; lsgg\ lbg 6lksf]; fglsf65Lsf]>ldfgn]Pslbg Pslaxfg}erfhf ; dft]/ sfdsf]vfh]ldf dlngftkm{lX8].

cj ;fglsf65Lsf]; xf/f eg\$}>ldfg\$]; Ddmgf dfq /Xof]. pgl cf^gf]klt uPsf]lbgblv g}kltsf] sNkgfdf dlG e0g\ sNkgf; E}pgsf lbgx? lat] dlxgf laTof] j if{lbg klg laTof]t/ >ldfg\$]sg} ; GbZf cfPg . olt nfd]; do; Dd sg}; GbZ gcfPsf] sf/Of pgsf]dgd f r; f]k:g' c:jfe]j s klg lyPg . pgl /ftsf]lgGb] / lbgf]pHofnf]df ; d] nllg\$]; Ddmgf]kfgl lj gsf]df5fh:t}e0g\ nllg\$] lr{tfn]Jofsh a}f#'oj tln]3/ kl/j f/sf]; xf/fdf Ps lbg dlngf hfg]lgwf]ul/gV cf^gf] lg0f6 3/ kl/j f/nf0{; gfpq]lxDdt klg ul/g\ 3/ kl/j f/ klg ; sf/fds eP . pgl uj \$f]cge]t ub}>ldfg\$] vfh]ldf dlngf lxl8gV >ldfgnf0{e6f0g\klg .

s]x ; do >ldfg\$]sfvdf :gXkj \$ latfP kl5 pgnf0{cf^gf]z/L/df P\$sf; sXl kl/j f g cfPsf]dxz' eof]. cfkm'ue]tl ePsf]df pgsf]xif\$]; ldf g}/xg . of]s/f pgsf]>ldfgnf0{klg yxf eof]/ pgsf] >ldfgn]pgnf0{o:tf]kl/l:yltdf cfkm' E a; f0/fv g; Sg]s/f ; gfpE}pgnf0{3/ k7f0{lp .

ue\$]; do ku]kl5 aRrf hl6dof]. 5f]f hl6dPs}sf/Of xif6]3/-kl/j f/sf ; ahgf lj ef] eP . ufphX?n] 5f]f hl6d\$}sf/Of j 9f0{u/] ab5 k8\$P, /ftel/ g}gfr ufg u/]. t/ ;fglsf65Lsf]dg eg]cWof/f]g] /Xof]. pgsf]dgd f g t xif{eof] g t lj :dft . sXln]klg 5fPg . a? To; }/ftblv g}>ldfgn]cfkm]klt u/\$]; DkOf{Joj xf/x? emen]tl ; lDen0g\ ;fglsf65Ln]cfkm]df ePsf sdl sdhf]lx? s]s]5g\eg] shfpg yfng\ s6f]/ftx? o; /L g}cfkm]f sdl sdhf]lx?sf]:d/Of ub}>ldfg\$]cgkl:yltdf sfvsf] 5f]fnf0{g}; ayf\$ dfgl cfkm]f lbgx? latfpg]; d] lg0f6 ul/g . o; }qmdf pgn]5f]f\$]nng kfgndf cTolws ; do lbg yfngV cf^gf]p6gtl / kpltsf]nflu klg w}]lj sNkx? vfh]b}u0g\

pgsf]; f6f]lo, sXl ; dosf]c6t/fndf pgn]; dbfodf g}a; j w}]tflndx? k]kt ug]cj ; / k]kt ul/g\ tflnds]dflWoodaf6 pgsf]r}gfsf]:t/ a9df]. sfd ug]/ l; Sg]jftfj/Ofnf0{g}; b} cEflg]b9}tfsf ; fy pgl ; dbfodf ; d] Pp6f nugzln / kl]ta4 dlxnf ; xof]ulsf]?kdf :yflkt e0g\ lzlff g}dfgj ; Eotfsf]cfwf/zlnf xf]eG]pgsf]dgd f stfst ; ; kt ?kdf /x\$]efjgf hfuf] eof]. o; }s/fnf0{ cfId; ft ub}kl/kSj pd]df pgl, pgs}ufpE} ; #flnt k]P s]bdf egf{e0g\ cfkm]fly k/\$]c6fo / cfkm]er]u\$]ber]okOf{kl/l:yltnf0{; Dem}pgn]5f]fnf0{klg /df]lzlff lbg]lgwf]ul/gV Ps d]l vf0{ gv]f0{5f]fnf0{lghl lj wfnodf k9fpg yfng\ pgdf cfPsf]cet'k' ; f]n]pgsf]; fdf6o hljgdf ; d] lgs}7hf]kl/j f g Nofof]. cfhefh]l pgl lr7l kqx? k9g ; Sg]ePsl l5g\eg]alzlff g}hljgsf]Hof]t xf] eG]dh d6qnf0{cfId; ft\ub}cf^gf]5f]f; E}b0{s]lffsf]k/liff lbg]tof/ldf h6\$]l l5g\

5nkmsf nflu k7gx? M

1= ; fglsf65l c? dlxfx?e6bf s; /l le6g l5gYf s; /l Psgf; l5g\k
 2= k?ifx? lsg sfdsf]nflu :yfgf6t/ x65g\k s]dlxfx? klg o; }u/l hfg ; S5g\k lsg ; S5gYf
 lsg ; Sb6g\k
 3= ; fglsf65ldfly cf0k/6f cj /f\wx?nf0{pgn]s; /l ln06 / kl/0ffdx? s]cfP <
 4= s]xdfd[]; :yf jf tkf06f]hfgsf/ldf o:t}; flf/tf slffdf cllbog u/6f dflg; x?sf 36gfx? 5g\k
 5= o:tf]kl/l:yltklt u}; x? s; /l ; hu /xg ; S5gV o:tf]kl/j6bdf k/6f dflg; x?nf0{; xofl
 k6ofpgsf nflu s; /l sfd ug{; S5g\k

36gf cWooq g=+%
dlxnfsf]xTof M Pswf/f a]nfdaf af\$; Lsf]rng
tof/ kfg]: uf]dl0f ; fdbflos lj sf; ; j]f kl/ifb, dxff]/L

of]36gf cWooq ; fdf]hs lnæb / lj sf; gd]fsf]nflu pkoQm 5 .

g]kfnfd k]o\$ lbg j f\$; Lsf]cf/f]kdf yk}36gxf? 36g]ub5g\ ol dWb]clwsfzdf dlxfx? g}kl18t xg] ub5g\ of]36gf klg o:t}dWb\$]Ps xf]. Pslbg lbpFf] ^! j ifl6 dn]f b]L ofbj ; lt/x\$]3/df b0{ hgf k?if / tlg hgf dlxfx? Pssf]; kj z u/]. dn]f b]lnf0{af\$; Lsf]cf/f]kdf s6b} dflg; sf]dndq vfgsf nflu b]fj lbb}pgnf0{3/ leqj f6 l3; fb]aflx/ ; 8sdf NofP . hj ; Dd pgl j x]f] e0g\ t j ; Dd tl dflg; x?n]pgnf0{kl6/x}/ clwsfz upf]x? rkrfk; E of]s[o x]//x].

dn]f b]Lsf kfF hgf s]fs6lx?dWb]b0{hgf 3/df al; /x\$]f lyP . hj Tof]36gf 36af]TolQj]hf pgsL Pp6l 5f]l glhs\$]wf/fj f6 kfgl tfgl /x\$]l ly0g / Pp6f csf]5f]f ; fylsf]3/df lyof]. 3/df /x\$]f tl b0{afnsx?n]upf]x]f0{; hu u/fP, To; j]hf 36gfn]cs]df\$ ln0; s\$]f]lyof]/ b]f]lx? Efflu; s\$]f lyP . dn]f b]Lsf]z/L/ st]t/ klg rNbg]yof]. ox]Fdd ls pgl sb}klg cf]flw ; j]g ug{g; Sg]cj :yfdf ly0g\ pgl]kfgl vfg dflug, To; j]hf pgl]f0{kfgl ; d] vfg lb0Pg . To; kl5sf w]h; f]/ft pgn] ax]f] cj :yfdf g]uhfl/g\ Ps /ft pgsf]z/L/ dfly Gofgf]u/fpgsf]nflu dR5/bf6l /flvof]/ zltj f6 argsf nflu Pp6f sf6 klg pgsf]z/L/ dfly /flvof]. zè lr6tsx? pgsf]x]rfxsf]nflu /ft e/ a;] .

dn]f b]Ldfly k/\$]f]of]cGofonf0{3/ kl/jf/n]cf^gf]3/b]lv b0{lsnf]ld6/ 6f9f dfq ePsf uf]j ; pkl]l0lnf0{hfgsf/L u/fP t/ pgn]cfk]h]f0{enf8f kvfnf ePsf]sf/Of ToxF cfpq g; Sg]hj fkm lbP . s]xl dflg; x?n]pgnf0{lsq c6oq nlubg egl u/\$]f]kzgsf]hj fkm]df pgn]eg]olb pgl]dfly c? yk s]xl eof]/ pgl dl/g\eg]x]fdln]g}df/\$]f]e6g ; S5g\To; h]x]fdlx? kx]lnf0{klv{x\$]f 5f}/ pglx?n]g}of] 36gf / pgsf]af/0f kQf nufp]5g\

dn]f b]Lsf >ldfg nfnrg ofba glhssf]kx/L rf\$ldf uP / cf^gf]kl/jf/dfly k/\$]f]cGofosf lj?4 ; j}s/f ; b]P t/ kx]ln]pgsf]s/f ; b]g\ pgl lhNnf kx/L sfoffodf uP / ; j}s/f eg]. up]sf w] dflg; x?n]kx]lx? /fhg]ts JolQm?af6 kèlj t xg]ePsf]h]of]36gf klg pglx?j f6}kl/t xg ; S5 eg]. nfnrg ofbj lg/f; eP . cfk]l >ldt]sf]:jf:Yo nfesf]nflu klv{x}.

csf]lbg laxfg}kx]lx? nfnrg ofbj sf]3/df cfP/ pgl / pgsL >ldtlnf0{lhNnf kzfzg sfoffodf hfgsf nflu lgb]zg lbP . ; a}lhNnf kzfzg sfoffolt/ nfu]t/ dn]f b]Lsf]d[o'af6d]e} s\$]f]/x\$. To; kl5 kdv lhNnf clwsf/ln] dn]f b]Lsf] kfly] z/L/nf0{klxn] lhNnf kx]L sfoffo / kl5 kf]6df6d]sf]nflu c:ktfn nlq]lgb]zg lbP .

Tof]36gfsf]kdv j lp eg\$]Ps dlxgf klxn]d[o'ePsf]c9f0{j ifl6 cldt lyof]. p 5 dlxgf klxn]b]lv g}lgs}lj /fdl lyof]. /f] hl6n / cf]flw pkrf/sf nflu ko]t /sd gx]f g}cldtnf0{kl/jf/; E}a:g k7f0Psf]lyof]. dn]f b]Lnf0{cldtnf0{df/\$]f]bf]f nuf0of]. ; j]h]pglx?sf]; Dj Gwdf /f\$ nufP / of] ; j]fnnf0{6bf]nufpg eQmf]nf0{Nofpg]lgwf]u/]. eQmf cfof]t/ 6bf]nufpg ; Sg .

Dfn]f b]Lsf]Ps hgf 5f]f, kl/jf/b]lv le6g e}; s\$]f lyP . ol le6g e}; s\$]f 5f]f axf/ln]; d] dn]f b]Lnf0{af\$; L cf/f]k]t ug{/ b08 ; d] lbg'k5{ef] cf^gf]sfsf]klf lnP . hftlo cfwf/ / /fhg]ts sf/0fn]ubf{g}upf]x]f? pgsf]p4f/sf nflu cfPgg\ af]x]d0f / ofbj hftx? g}to; 7fp\$ hldg /fVg]/ /fhg]ltnf0{cf^gf]x]tdf /fVg]u5g\ . h]eP]tklg /fhg]ts / hftlo cfwf/df klg dn]f b]Lx?n]

ufp[?sf]; xof[kfp[gg\ j? To; sf]nflu ufdlOf ; fdbflos lj sf; ; J]f s[b|gfds ; :yfn]g}dn]f
 b]Lsf]kl/jf/; E ; Dks{u/L ufp[?nf0{o:tf]lj s[; fdfilhs lj ; E]tsf lj?4 Ps h6 eP/ n8ysf
 nflu ufp[?nf0{kl/rfng u/L cleoQm?nf0{; hfo lbnfp[gsf nflu :yfglo lhNnf kzf; g ; dlf clkn
 u[of].

5nkmsf nflu k[?gx? M

- 1= of]36gfsf sxl sf/0fx? s]s]xg\
- 2= olb tkf0{bz\$ e]bPsf]eP tkf0\$]k|ts[s]xg]lyof]<
- 3= elj iodf o:tf 36gfx? gb[fl/g lbgf nflu u} ; x?n]s]s]sfo[? ug{: S5g\
- 4= o:tf 36gfx? 36fp[gsf nflu ; fdfilhs sf/0fx? s]s]xg; S5g\

36gf cWooG g=!^
af\$; Lsf]lj ?4
Tfof/ kfgI: lbbl alxgl

of]36gf cWooG ; dXultzIntf tflndsf]ælj j fbÆ lzifsd f kofu ug\$ f nflu pkoQm5 .

d/gl b]Lsf] 5f]fsf] lj j fx u/] cfPkI5 gofFaxf/L leqdfpgsf] nflu eujfgsf] khfdf k/; fbl vfg] p27on]; xeful e0{al; /x\$ f ; -ho ; fx t]hl PSSf; L la/fdl k/] / 3/ klG]lj IQs}pgsf]d[o"eof]. pgl j fllosfnb]v g}5f/]f]uaf6 ul;ft lyP .

sXl lbgkl5 d[s ; nosf afa' ofu]b]; fx t]hl n]d/gl b]L af\$; L xf] p; h]d]f] 5f]fnf0{af\$; L nfu] df/L efb}ufpEf lx8y yfn]. ufpEf ; a}dflg; x? d/gl b]L af\$; L g}xf]eG]s/fdf Psdt eP / d/gl b]Lnf0{dflg; sf]dndq v]fP/ ufpFlgsfnf ug]eG]lg0f6 ufpHx?n]u/]. o:tf]lg0f6af6 pgl Hofb] lrif]tt e0G\ pgn]/fd/L vfg / ; Tg ; d] 5f]8g . lbg /ft 8/ qf; df latfpg yfing / 3/j l/k/L ; d] lg;sg ; lsgg\ pgsf]kl/j f/n]; d] 7hf]dfgl; s tyf zf/li/s oftgf e]lg'k'of]. pgsf ; j }kl/j f/nf0{ ufpHx?n]j f\$; Lsf ; Gtfgx? eG yfn]. o; /L lk8f lbgdf dlxnf k?if pIQs}; xeful lyP .

sXl ; dokI5 ufpHx?n]cf^gf]lg0f6 kl/j f g u/]. l5d\$af6 eQmf j f wfdL Nof0{d/gl b]Lnf0{æaf\$; LÆ ; fj h]lgs ug]eG]tkm(ufpEf dflg; x? nfu]. o:sf]lhDdf d[ssf]j fj h]lnof]. pgn]cf^gf]hUff g] agbsl /fv] ?= @),)).- lbP/ eQmf Nofpg nufP . o; sfof uf-lj = ; cWOLF, j8f cWOLF? / ; f/f ufpEf dflg; x?sf]; lqmo ; xeflutf /Xof]. o; sfo\$ f]; dyG / sfof]ogsf nflu 3/dlhx?sf]b:tv t ; sng / a]sx? ; d] eP .

ufpHx?nf0{hj ; Dd of]s/fsf]l5gf]kng]x6g tj ; Dd sg}klg dlxnf?n]ufpF5f8y gkfpG]; fj h]lgs ?kn]df0[SE ul/of]. olb sg}kl/j f/sf ; b:ox? ufpFlx/ 5g\eg]of]sfd xg' cufl8 g}pglx?nf0{ af]hpg' kg]/ of]lhDd]f/L kl/j f/ s}xg]3f]roff klG ul/of]. olb s; h]of]s/fsf]pn3g u5{eg]p:nf0{ ?= krf; xhf/sf]h/lj fgf xg]klg hfgsf/L lb06f]. o:tf]lgbz g tyf krf/af6 ; f/f dlxnf? q; t eP / eg]adfl]nd eQmf]sf]k] fbl vfg klG uP .

eQmf]n]tof/ kf/\$f]k] fb vfg dlxnf dfq nf0G nfu] hfg' kg]lgod eof]. k?ifx?n]k] fbl vfg' kbG lyof]. d/gl b]L afx\$ c? klG ufpEf af\$; L xg ; \$5g\tl ; ah]gfnf0{k] fbl vfg lbP kl5 pglx? 3/d} uP klG gRb}afix/ cfp5g\eg] wfdln]eg\$ f]lyof]. wfdln]of]klG eg\$ f]lyof]ls l; d/bxl ufpEf !\$ hgf af\$; L 5g\ d tl ; ah]f0{lg\$N5' . k] fbl ; ah]f0{v] f0{; s}kl5 d kx]h]; f8l nufp5' / gRg yfN5' . To; kl5 3/ uPsf af\$; lx? ; d] afix/ gRb}cfp5g\

l; d/bxldf af\$; L xG{s/la @),)) sf]; Wofdf dflg; x? 6f9f 6f9faf6 cfP . lbg\$ f]!@ ah]lt/ d/gl b]Lsf]klG k] fbl vfg]kfnf]cfof]. pgnf0{kIxNo}af\$; L eg] l56fG u/L ; s\$ f]xGfn] pgl w]}8/fPsl ly0G . wfdln]pgnf0{c?nf0G6bf a9l k] fbl lbPsf]lyof]. b0{tlG lunf; kfgl; E k] fbl vf0G / ?vsf] 5xf/L tkm(uP/ a:g vff]bf le8af6 af\$; L eful, af\$; L eful eg] s/fP . To; kl5 pgl 3/ tkm(u0g . 3/ klU\$ f] s]x ; do kl5 g}ofu]b]; fx ; lxtsf]Ps xh dflg; uP/ d/gl b]Lnf0{p7fP/ esfes lk6b} l3; f6}uf-lj = ; ejgdf nu] ^ofEsl lbP . o; ah]f; Dd pgl ax]f] e0{; s\$ l ly0G\ htf tt}af6 /ut alu/x\$ f]lyof]. To]cj :ydf ufldof ; fdbflos lj sf; ; j]f kl/ifb, dxft/Lsf sfo\$tfx?n]hn]j / c:ktfn Nof0{pgsf]pkrf/ u/fP . To; kl5 lj leG ; 3, ; yf / ; /sf/L lgsfox?n]; d] o; sf]s8f lj /f]v hgfP .

5nkmsf nflu k7gx? M

1= of]36gf cllbog k9L; s]k15 tkf0h s:tf]cgej ug{eof]<
2= s]of]df/gl b]l]sf]dfq ; j fn xf]<
3= 36gfsf]cfwf/df kϕv n]us ; j fnx?sf]; Fl tof/ ug{xf] \
4= o:tf 36gfx? xg g lbgf nflu :yfglo tyf /fli6@ :t/df jsfnt ug\$fnflu /0flgtlx? s]xg
; S5g\

36gf cWooq g=I&
pdfb]lsf]pQ/bfloTj / cgQl/t kZgx?
tof/ kfg]lllbb] l jxgl

of]36gf cWooq dlxnf k?if ; dlj sf; ; r]gf / ; dflhs lnæeþ tyf l] sf; tflndsf nflu pkoQm 5 .

pdfb]l cf^gf]jjf' cdfsf] t}f] 5f]lsf] ?kdf ; nfxldf hGd\$sl ly0G\ . hj pgsf] cdfsf] d[o"eof]
To; j]hf pgsf]pd] Ps jif\$]dfq lyof]. To; kl5 pgsf]afj h]cfkmg}; fnlnf0{ljjfx u/]. bf}f]
>ldtlj f6 clxn]5 j 6f ; Gtfgx? 5g\

pdf b]ln]cf^gf]ljjfx rfw aif0f ul/g . pgsf]kl/jf/ ; fg]lyof]t/ kl/jfl/s bfloTj w}lyof]. oxff
; Dd ls kl/jf/ leq Pp6l hjfg gGb klg ly0Gf . @^ jif\$]pd]df pgsf]>ldfgsf]d[o"eof]. olQj hf
; Dd pgl tlj 5f]f / Ps 5f]lsl cdf e}s\$sl ly0G . To; kl5 pgl kl/jf/; E cnu eP/ a:g z?
ul/g .

s}l ; do kl5 p; sf]h}f]5f]fsf]ljjfx ; Zlnf eG]dlxnf; E eof]. 5f]f axf/Lsf]sf]y]f6 Pp6f aRrlsf]
hGd eof]t/ kGw|lbg gkUb}lgdfl]gofsf sf/of To]j Rrlsf]d[o"eof]. pgsf]5f]fn]tlgj 6f 5f]f kl5
Pp6l 5f]lsf]hGd rfx]y]. t/ pgs] >ldtsf nflu ol ; Gtfgx? g}k0fkt lyP . cfkml'ue]tl ePsf]
k]o\$ k6s pgn]:jf:Yo ; Dj Gwl ; d:of eflb}cf0/x\$sl ly0G . ; Zlnfsf]cf^gf]z/L/dfly sb}lgoG0f
lyPg . t/ klg pgn]kl/jf/ lgo]hgsf w}c:yfol ; fwgx? k0f]u ul/g\ >ldfgn]of]s/f yxf kfP/
pgldfly s6lk6 u/]. pgl w}hl6ntsf afahb klg km/ ue]tl e0G\ 8fS6/n]pgnf0{ue}tgsf nflu
; Nnfx lbP t/ pgsf]>ldfgn]dfg]g\ h; sf]kl/0ffd pgl / pgsf]j fns b}sf]d[o"eof].

pdf b]lsf]bf}f]5f]f ufpr}x?; E sfd u5G . pgl cljjflxt 5g\ slxn\$fx rf8 kj 0f dfq pgl 3/
cfpg]ub5g\ tlj hgf bfh'ef0{dWb\$]h}f]bf0 sfq sd ; G]u5G / pgsf]Pp6f 5f]f 5 . >ldtln]
3/sf]sfd wGb uf{dg k/fp]lbgg\ ; dflhs dNo df0otf / ; :sf/x?sf]af/0f ; d] pgsf]Wbfg sd
5 . To; sf]kl/0ffd]3/ kl/jf/df em}u8f e}/xG5 .

pdf b]l clxn]; fdbflos :jf:Yo sfo\$tf{l5g\ pgsf]lhDd]f/L ; dbfosf]:jf:Yodf Vofn /Vg' / 3/
kl/jf/ ; d]nf0{; hf? ?kn}; #fng ug{5 . pgl; E kl/jf/ lgo]hgsf ; lldt ; fwg, s08d / s}l
; fwf/of cf}fwl dfq 5g\ . hj pgn]; dbfosf dflg; x?; E kl/jf/ lgo]hgsf af/0f 5nkm ul5G tj
pgn]dlxnf k?ifx?j f6 kfo kZg kfp]ul5G s]dlxnfsf nflu aRrf ghGdfpg]s}l cf]fw 5 < t/
pgl; E of]kZgsf]sg}7f] pQ/ 5G . pgn]; dbfosf dflg; x?nf0{kl/jf/ lgo]hgsf]SofDkdf nfg dbt
ul5G t/ dflg; x? ToxF:yfol kl/jf/ lgo]hgsf]nflu ge}c:yf0{; fwgx? dfq vfl]u5G . pgn]s}l
dlxnf ; :yfx?; E :jf:Yo lzlj/x? ; #fng ug\$ nflu a}sx? ; d] cf0]hgf u/\$l5g\

g t pdf b]l; E v]lsf nflu hldg 5, gt 5f]fx?sf]sb}lgoldt cfo >f] 5 . pglx?sf]cfly\$ cj:yf
lgs}sdhf] 5 . pgn]hfB /S; L a] lavgj f6 k]kt /sdn]kl/jf/nf0{wfgL/x\$]l5g\ o; /L hfB/S; L uf]o
?kn]tof/ kfg{pgsf]k/Dk/fut sfo{e}; s\$]f]5 . tfklg o; /L ljlqmf6 k]kt /sd pgsf]h}f]5f]fn]
/Vg]u5G\ pgsf]gfltglsf]; Is]L xg]hf cfkml}s}lklg ug{g; s\$]df pgnf0{kZrftk 5 . clxn]pdf
b]lsf]pd] krf; jif{eof]. cf^gf]hljgsf cg\$]-cge]sf sf/of r]gf / cfodhs sfo\$0sf]
dflWdaf6 dlxnf?sf]; zIQms/0fsf nflu pgn]lgs}g}pRr of]ubfg ul/x\$]l5g\

5nkmsf nflu k7gx? M

- 1= ; dbfosf dlxf tyf k?ifx?sf]k7gdf tkf0{s; /L hj fkm lbg'x65 <
- 2= 36gfn]p7fPsf n]us ; jfnx?sf]gfdj nl tof/ kfg{xf} .
- 3= ; fdfhs ; #sf/ ; fdbfos, /fhg]ts / cfly\$ b[6sf]of]36gdf kl/j f/sf]s]]:ylt 5 <

36gf cWooog g=!*
l56f]lj j fx g}lsg <
tof/ kfg]: lbbl j l xgl

of]36gf cWooog ; fdfhs lnæe; ; r]gf tflndsf]n]us ; jfnx? / ; fdfhlss/Of lzif\$sf]nflu
pkoQm5 .

Zff/bf b]l clxn]bzj if\$e e0g\ pgl k; f{lhNnfsf] s}glof eG]ufpEf al:5g\ hftlo cfwf/df pgl
rdf/ ; dbfodf kb]5g\ zf/bf b]lsf]lj j fx cf^gf]ufpFglhs\$sf]Ps hgf rfwj ifl6 s}f; E ePsf]5 .
pgnf0{cf^gf]lj j fx lszf] cj:yfdf lsg ul/of]yxf 5g . lj j fxkZrft klg pgl afj' cdfsf]3/df
al; /x\$]5g\sggeg]ha; Dd ufqf -ufqf Ps k\$ / jfn j}flxs k}ng x]hg bhxfsf]3/af6 cfof]hg
ug]ub5g\ln06g, tj; Dd pgl cf^gf]>ldfgsf]3/ hfg gxb]; dbfosf]k}ng /x\$]5 . pgnf0{yxf
5g pgl slxn]>ldfgsf]3/ hfg]xg< ha pgnf0{s; h]lj j fx / >ldfgsf]af/df ; flb5, ta pgl
; fdf6o ?{fn]d:s'/fpg]/ s}k klg gaf]h]lsg al:5g\

Zff/bf b]l lj Bfno / 3/df ; d} lzlf]sf]cj ; / gkfPsl Pp6l cgle1 s}l xg\ pgn]cfknyl cdfnf0{
ef65fdf lg/6t/ ; xof] ub]5g\ / ef65sf] sfd ; ls; s}k]5 cf^gf] x}rfx ul5g . ha s; h]pgsf
cleefj sx?nf0{pglx?sf]5f]lsf]; fg}pd]df ePsf]lj j fxsf j f/df ; flb]eg]Toltj hf pglx? eG]u5g
æof]oxf]f]rng ePsf]n]xdl s}k ug{; Sb}f} oib xfdl 5f]lsf]lj j fx ePg eg]; dfhsf c6o JolQm?n]
5f]ldf s}k v/fj l 5 eG]; flb5g\Æ

5nkmsf nflu k}gx? M

- 1= afn-lj j fxsf]nflu sf]lhDd]f/ 5 < cleefj s, ; dfh j f c6o sg}/ lsg <
- 2= xfdl of]k}ngnf0{s; /l kl/j t} ug{; S5f}<

36gf cWooq g=!(
lj sf; sf]nflu dhdeq n} u ; dfgtf
tof/ kfg]lbbll alxgl

of]36gf cWooq ; fdlhs lnæþ / lj sf; zlif\$ cgt/ut Jojxf/ / dgf] [Qdf kl/j f\$g tyf ; :yfut
; :sf/ jf ; :yfut lj sf; lgb]zsf]nflu pkoQm5 .

; nfxl lhNfl:yt ufldof gf/L pTyfg ; 3sf ; ofhs lj i0f' rfnl;]Ps lzlfs klq xg\ lj utsf lbgx?df
pgl k?if k]vfg ; dhfs]klfdf vh] j sfnt ug]ubv]. lj utdf pgn]k/Dk/fut ; fdlhs ; Argf tyf
; dhdf dlxnf k?ifn]ug]eldsf Hofb)/fd] / ; sf/flds ePsf]tsx? k} u/] ; ahf0{ed ; hgf ug]
u/\$f]kf0{vof]. pgnf0{dlxnfn]ug]sfd k?ifn]u/]xG5 / k?ifn]ug]sfd dlxnfn]klq ug{; Sb5g\efg]
s'/fdf k6Ss}lrQ a' f0{lyPg . olb o:tf]ePdf ; dhdf cgy{xg]/ ; fdlhs ; Argf g}eE xg]pgsf]
lj Zjf; lyof]. lj i0f' rfnl;] ; :yfsf zIQmfnl JoIQm xgV cG0 ; a}; b:ox? dlxnf dfq ePsf]x} lq0f6
klqmf / sfd ug]z}ldf ; d} pgsf]larf/n]k}v 7fp"kp}ub5 .

o:t}kl/k]fdf l; Pghlcf]/ lbbll alxglj f6 dlxnf k?if ; dlj sf; ; Da6wl tflndx? l; nl; n]f/ lsl; dn]
; mfng xg yfn]. tflndsf z?sf lbgx?df pgl ; dlj sf; cjwf/0ffsf]lj/f]vdf cfjfh p7fpg]/ x/\$
lj ifodf gsf/flds larf/x? k}t't ug]ubv]. t/ b0 tlqj6f tflnd kZrft pgsf]larf/df 7hf]kl/j t6
cfof]. pgn] ; dlj sf; sf cjwf/0ffn]g}3/kl/jf/ / ; dhdf jf:tlj s lj sf; cfp5 eG]df6otf /fVg
nfu]/ o; nf0{Joj xf/df g}ptfg{yfn]. lzlfs ePsf]gftfn]lj Bfnodf 5fq5fqf alr ; dfg Joj xf/ ug]
tflnds}znlnzndf klq dlxnf / cflbjf; lx?nf0{af]g / cflmf s'/f /fVg k] ; fxg lbg] dlxnf ; b:osf]
larf/nf0{k] ; fxg lbg]tyf cf^gf]larf/nf0{dfq k}v g7fgl ; fdls lq0f6 ug]h:tf sfox? k}olf
?kdf b]vg yf]of]. olf dfq xg clxn]pgn]n]Es ; dfgtfnf0{dh de g}agf0{cfk}e}sf, lrg}f jf
glrg}f ; a}df]g; x?nf0{; dlj sf; sf]dxlj aenpg / j sfnt ug]ub5g\ pgsf]of]sfo{a; df ofqf
ubf{c:ktfndf a:bf, lrof; n / cG0 ; fj h]gs :yndf ; d} ug]ub5g\

lj i0fh]n]Es ; dfgtfnf0{; fRr}g}Joj xf/df ptf]/ ; dbfodf nfu' ug]k}f; u/\$f 5g\ To; h]pgln]
dlxnf kl08t / k?if kl08t; E]/fv] ; :yfsf]tkmf6 ; Ktx k'/of nufpg]c7f6 u/\$f 5g\ pgdf cfPsf]
of]kl/j t6n]; :yf / ; dbfodf ; d} gof"kl/j t6 / gofFn/ NofPsf]5 .

5nkmsf nflu k}gx? M

- 1= hj tkf0h]of]36gf cWooq cWooq ug{eof] tkf0h]s:tf]cgej ug{eof}< s]of]jf:tlj s 5<
- 2= tkf0h]lj i0f' rfnl; hf0{s; /l lj Zn]f0f ug{xG5 < pm kl/j f\$g xg}sf kd}v cfwf/x? s]s]lyP <
- 3= p:n]l; s}f s'/fx?nf0{Joj xf/df ptf}sf nflu b}fPsf]kl}ta4tfn]cfp}ik9Lsf]nflu ; sf/flds
kl/j t6 Nofp5 eG]s'/fdf tkf0{s]; f]g'xG5 <

36gf cWooG g=@
;fdbflos lj sf; sQbdf ;:yfut åå

of]36gf cWooG ; dXultzIntf tflndsf]ælj jfbÆ lzifsd f kofu ug\$ nflu pkoQm 5 .

;fdbflos lj sf; sQb|Ps To]u}; =: xf]hg w}]aif klxn]gkfnst]; b/ kj Qf ; dbfos}Ps dflyNnf]
:y/sf]g]f÷cu] fâf/f :yfkf ul/Psf]lyof]. o; ; :yfsf]p2]o eg\$}ufdlOf ; dbfosf u/la dlxf, k?if
tyf afn-aflnsfst]; fdfhs tyf cfly\$ cj:yf ; wf/ ug'lyof]. oxl p2]o lnP/ 8Q aif{cl3; Dd ; :yf
/fd} E rln/x\$]lyof]. :f:ydf ; a); b:ox? Ps cstrf0{w}]; xofu / cfb/ ug]ubv] ; fy}; :yfsf]
kl/sllkgfnf0{ kof{lhDd]f/lst ; fy k/f ugk5{e6g] efjgf / klta4Qf ; aof lyof]. ; b:ox? tyf
sd{f/lx? ; :yfklt lhDd]f/ tyf hfus lyP .

t/ xfn cfP/ ; :yfn]cf^gf]; sf/flds kQj tyf ; :yfut :jR5tf / sfo{t jftfj/Of udfpE}uPsf]
5 . clxn]; b:o tyf sd{f/lx? alr lgoldt a]s xg 5f8\$]5 / ; :yfsf cWbIf ; :ydf s]n cf^gf]
sXl ; fyl tyf cfknitx?nf0{e6g]ub5g\ pgl ; :yfsf sfo{tyf ; d:ofx? pglx? ; E dfq af8g]ub5g\
t/ To; sf]hfgsf/l c6o lhDd]f/ ; b:ox?nf0{lbq]ub6g\ ; :yfsf]lg0f6 tyf lsøfsnfkx? af/]; b:ox?
cglj 1 g]/x\$ kfo65g\ ha ; b:ox?n]cf^gf]s/f tyf larf/ ; :ydf /Vg]ub5g\to; nf0{kOf{?kdf
a]f:tf ul/G5 / ; b:osf]efjgfsf]tyf lj rf/sf]dxTj lb0Eg . dlxfn?n]cf^gf]lj rf/sf]tyf cfjhsf]
; :ydf sg]dNo g/Vgn]cfknidf g)cfldan / cfd lj Zj; 36\$]dxz'; ug{yfn].

; :yfnf0{ c6o ; 3 ; :yfx?n] a]s a:g afhpE ; xeful sf] ?kdf s}n cWbIf ; lrj tyf pgsf
cfknitx?n] g)efu lng yfn]. o; /l ; :yfsf Ps b0{hgf dVo dflg; h:tf]pkWbIf tyf ; lrj / pgsf
cfknitx?sf]Psfwst/ ; :ydf xjl xE}hfg yfNof] h; n]ubf{; b:ox?sf]kg ; :yfk]tsf]cf^gf]kgsf]
efjgf / sfd ug]hfE/ lg/Gt/ ?kdf 36b}uof].

o; /l cfk;l dhldnfk / ; #f/sf]cefjn]ubf{Pp6f 7hf]bft[; :yf; E xg u0/x\$]sfo{t ; D`f]f klg
cfbt/s lj jfbsf sf/Ofn]56g uof]. o; n]ubf{; b:ox? emg\; hfpE}uP, / ; :ydf sfd ug]hfE/ klg
db]uof]. c6tdf ; :yf neuu 8Ag]l:yltdf kkof]. cWbIfn]xfn cfP/ cf^gf]uNt]st]dx; ; u/\$f 5gV
; :yfnf0{klxn\$} cj:ydf Nofpg w}]kof; ul//x\$ 5g\

5nkmsf nflu kZgx? M

- 1= ååsf]sf/Of s]lyof]<
- 2= åån]s:tf]?k lnof]<
- 3= dlxfn k?if ; d lj sf; sf] b[6lsf]fn]of]36gf cWbog lj Zn]fOf ug{ \

36gf cWooog g=@!
; JGtl-gkfn
tof/ kfgI: ; gt cfrfo{

of]36gf cWooog dlxfn k?if ; dlj sf; ; dfof]ht ; :yfut lj sf; cktuf lgb]zsf @
; :yfut k0ffnldf pkoQm5 .

; JGtl-gkfn, dlxfn / k?if alr ; dfgtfs]nflu sfo{t Pp6f u}; /sf/L ; :yf xf]. o; ; :yfsf]:yfkgf
; g\(((sf]hg @^ tfl/vdf ePsf]xf]. #@ hgf ; fwf/Of ; b:ox? /x\$]of]; :yfdf (hgfsf]sfo\$fl
; ldt 5 . ; dbfosf u]ldof dlxfn?n]o; ; :yfsf]cWbIf, pkfWbIf, sf]ffWbIf / ; lrj kbx? ; Dxfn\$
5g\eg]af\$fl sfo\$fl ; b:o kbx?df k?if 5g\ ; :yfsf]lj wfgcg[f/ sfo\$fl / ldt]sf]lgoff6s kbx?df
)Ü dlxfn? clj fo{xgkg]klj wfg /x\$] 5 . nllft ; dXsf ; b:ox? / dlxfn? alr lgoldt ?kdf
5nkm, cktuf / a]sx? xg]u/\$]5 . clwsfz j]sx? dlxfn?n]; lhn} E efu lng ; Sg]pkoQm
; do / :yfgdf cfof]hg x\$]cPsf 5g\

kl0\$ jif{hg @^ tfl/vdf ; :yfsf]j flif\$] ; j dgf065 eg]o; b0g j flif\$; fwf/Of; ef klg cfof]hg xg]
u/\$]5 . j flif\$; fwf/Of; ef ; :yfsf] ; aebf dfl]nfl]lgsfo ePsf]o; n]g}; :yfsf]lgodfj nlx?sf]
; jls[t / sfo{; ~rfng k\$]psf ; fy}; #flnt sfo{mds] ; dlff ; d] ub\$. ; fwf/Of ; efn]sfo\$fl/Of
; ldt]df k] xgcfPsf j flif\$ sfo{md / cfly\$ kl]t] bgnf0{Aofks 5nkm / ; dlff u/l kfl/t ; d]
ub\$.

cfudl jif\$]j flif\$ sfo{f]hg / ah0 ; fwf/Of ; efn]g}kfl/t ub\$. sfo\$fl / ldt]n]; fwf/Of ; efj f6
kfl/t ePsf lgodfj nl / sfo{mdx?nf0{sfof]j og ub\$.

; :yfsf s0fsnfkx?sf]k0fj sf]/tf / sfo\$zntdf ; wf/ u/L ; b:ox?sf]; s0 ; xeflutdf j]4 ug{
cfj Zostfg; f/ tflnd ; ldt, n]us lj sf; / k040 ; ldt, n]yf ; ldt / cgudg dNof]g ; ldtx?
Hf:tf s]l ; xof] ; ldtx? u7g ul/Psf 5g\ clwsfz ; b:ox?n]; :yfk]t pglx?sf]lhDd]f/L / eldsf
aem]f 5g\

; Joj]l:yt lgodfj nl cg; f/ rn\$] ; JGtl-gkfn]sf ; j ; b:ox?sf]; s0 ; xeflutfn]ubf{o; sf
; /f\$]j fnfx?j]lr (Stakeholders) ; sf/flDs / k0fj zfnl ; Gb]z kj flxt e0/x\$]5 .

5nkmsf nflu k]gx? M

- 1= Pp6f ; dflhs lj sf; ; :yfsf]szn / k0fj sf/L sfo{; ~rfngsf nflu cfj Zos dhet t]j x? s]
xg\
- 2= ; :yfnf0{; dtfdhs (Gender friendly) agfpg]s/f s]xg\
- 3= of]36gf cWooog cg; f/ ; JGtl-gkfn]sf]; u7g tflnsf agfpg nufpg].

36gf cWooG g=@@
; zIQms/Ofsf nflu ; dfh M egf0 / u/f0df km/s
tof/ kfgI: lg/fnf Itj/f/L

of]36gf cWooG TffInd >vnf @ M dlxf k?if ; dlj sf ; ; dfof]ht ; :yfut lj sf; cktuf lgb]zsf # ; ft
kl/rfng ; :yfut k0ffnldf pkoQm 5 .

æ; zIQms/Ofsf nflu ; dfh (SOFEM) lj ; +@) \$) ; fndf :yfkf ePsf]Pp6f u} ; /sf/L ; :yf xf]. of]
; :yfsf]dVo p27o jftfj /Of ; Af0f / n}us ; dfgtfsf]nflu sfd ug{/x\$}5 . ; :yfsf h0df \$) hgf
; b:ox?dWb]s]n tlg hgf dfq dlxf ; b:ox? 5g\

; fkn]n]bft[; :yfx?sf]cfly\$; xof]uj f6 xfn ; fn}:jf:Vo lf0df Pp6f cg' Gwfg sfo{ ; ~rfng u/\$f]
lyof]. ; fkn]n]cf^gf]p27ocg' f/ sfd ug\$} ; \$f bft[; :yfsf]0; f/fdf rNg]k]Q b]yof]. bft[; :yfsf]
rfxgf hg:jf:Vodf c; / kfg]tj x? / o; lf0df sfdug[; :yfx?sf]k0fj sfl/tf j f/df cWooG ug{/x\$}
lyof]. ; fkn]n]cf^gf] p27o lj k/Lt bft[:yfsf]cfly\$; xof] ; lhn}:j lsf/ u\$of]. ; fkn]n]u/\$f]sfd
eg]; dbfosf hgtfn]dx; ; u/\$f]cfj Zostfebf lgtft a]n]yof]. o; sf]kl/Ofd :j?k ; dbfosf
; b:ox?n]kl/of]hgfklt vf; }cle?lr b]vPgg\ o; ; Dj Gwdf rf; f]/Vg} s]n bft[; :yfsf kltlgw /
; fkn]sf]s}L JolQm? dfq eP . of]sfoqnd]sf]JoJ :yfkgsf]lh0d]f/L kPsf ; fkn]sf sdf/f/Ln]cWooG
/ kl]tj hg n]vgsf]gddf 7hf]/sd vr{ug{nfu}. jf]L /sd lj Bt, 6]hkn] / j} s a:bf vhf vr{
h:tf s/fx?df vr{eof}. j \$sf]vftdf gfd dfqsf]k} f j f]L /x\$}5 .

pknJw dfgj ; :fwgsf]pkof] ug{ ; fkn]n] ; Dj l6wt ; /sf/L sfof]ox?, lghl lf0x? / :yfglo ; 3
; :yfx?; E slxlo}; Dj Gw :yflkt u/g . o; sf]vr{/ cf]dbfgl pIQs}/Xof]. ; fkn]n]cf^gf]lj wfgd}
pNnv gePsf sdx? ; ~rfng ug{yfl]of]. o; sf]kl/Ofd :j?k ; fkn]sf ; b:ox?df ed ; hgf e0{
; fkn]n]u/\$f sdx?df pglx?n]; xof] u/gg\ o; c]tl/Qm ; fkn]n]e/v/}k/fgf ; b:ox?j f6 ; b:o
gjls/Of zNs gp7fpg]lg0f6 u/\$f]5 .

lhj ; sf]j flif\$ j}sd f lhj ; n]cf^gf]j h0sf] %Ü /sd jftfj /Of ; Af0f / n}us ; dfgtfsf nflu 560f0
nllft ; dbfodf klg ; Sg]kl]tj 4 :yfglo ; :yfx?sf]dfl0d]f6 pQm sfo\$ d ; ~rfng ug]eg] ; fj h]gs
u\$of]. of]lj ifodf sg]klg :yfglo ; :yfx?n]klxn]sfd]gu/\$f]x}f, sfd ug[; :yf gkPsf]h]lhj ; n]pQm
j h0 /sd /f}sf ug{j flb eof]. ; fkn]sf s}L ; b:ox?n]pQm/sd pknJw xg ; Sg]af/df ; g]kl5 sfo{
; ldtsf s}L ; b:ox?n]nllft ; dxn]kn]0bf kfg]x}f ; fkn]n] ; f]/sd kft ug\$ nflu cfj hg ug{kg]
k}tj j}sd f/v\$} lyP . t/ sfo{; ldtsf yf} ; b:ox?n]dfq o:tf]rf; f]b]vP / To; sf] ; \$f j f/Dj f/
cg' Gwfg:tf sdsf nflu ; xof] lng k6s k6s bft[; :yfsf]9f}sf rfxgf]sfd kl]t ?rl b]vP .

5nkmsf nflu k7gx? M

- 1= n}us b]i6sf]fj f6 x}f{tkf0x?n]of]36gf cWooGdf s]kfgp' eof]<
- 2= ; dbfosf dflg; x?sf]b]i6sf]fj f6 ; fkn] s:tf]b]vG5 <
- 3= tkf0{; fkn]sf]cf]t/s, :yfglo, / j fxo ; ft}x? kl/rfng k\$0fnf0{s; /L dNof\$g ug{xG5 <
- 4= tkf0{; fkn]sf]el]io s:tf]b]vG' xG5 <
- 5= ; fkn]sf]kl/sNkgf, W0 / nlo; E o; sf of]hgfx?sf]cGt; Dj Gw / Ps?ktf b]vG' eof]<
- 6= ; fkn]sf]sfo{k0ffnL, Voflt, l; sf0, cgshtfsf]lf0df lfdtf clej [4 ug]lh0d]f/L kPdf tkf0\$ f]
; :yfn]s]; e}fj lbG5 <
- 7= cf]t/s ; ft} JoJ :yfkf ; wf/n]; fkn]nf0{s; /L ; xof] k}ofp5 <